

TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER EXIT INTERVIEW QUESTIONS

* **Name:** _____ Department name: _____
Current job title: _____ Date of hire: _____
Immediate supervisor: _____ Start date in current department: _____
Campus location: _____ Date of separation: _____
* **Email address** (*other than TTUHSC - if submitting on-line survey*): _____

* **If you are opting to complete the online survey then only your name and email address is needed.**

LEADERSHIP

9 Was your PD (position description) reviewed with you? (**Y / N**)

10 Were you given an annual performance evaluation? (**Y / N**)

11 How satisfied were you with your supervisor's management style and skills?

- | | | |
|----------------------|--------------|-------------------|
| a. Very Dissatisfied | c. Fair | e. Very Satisfied |
| b. Dissatisfied | d. Satisfied | |

Explain: _____

12 Did you receive coaching about your performance between your evaluations? (**Y / N**)

13 How satisfied were you with the communication within your department?

- | | | |
|----------------------|--------------|-------------------|
| a. Very Dissatisfied | c. Fair | e. Very Satisfied |
| b. Dissatisfied | d. Satisfied | |

Explain: _____

CULTURE

14 How satisfied were you with the working relationship with your supervisor?

- | | | |
|----------------------|--------------|-------------------|
| a. Very Dissatisfied | c. Fair | e. Very Satisfied |
| b. Dissatisfied | d. Satisfied | |

Explain: _____

15 How satisfied were you with the employee policies and procedures of your department?

- | | | |
|----------------------|--------------|-------------------|
| a. Very Dissatisfied | c. Fair | e. Very Satisfied |
| b. Dissatisfied | d. Satisfied | f. Never Received |

Explain: _____

16 How satisfied were you with the employee policies and procedures of TTUHSC?

- a. Very Dissatisfied
- b. Dissatisfied
- c. Fair
- d. Satisfied
- e. Very Satisfied
- f. Never Received

Explain: _____

17 Were there any expectations you had when you joined TTUHSC that were not met?

JOB SATISFACTION

18 Why are you leaving this job?

- a. Career Change
- b. Culture/Work Environment
- c. Better Pay
- d. Supervisor
- e. Relocation
- f. Terminated
- g. Retirement
- h. Other

Explain: _____

19 What would you have changed about your job?

- a. Better Pay
- b. Culture/Work Environment
- c. Supervisor
- d. Job Duties
- e. Nothing
- f. Other

Explain: _____

20 How satisfied were you with the goals and expectations of your job?

- a. Very Dissatisfied
- b. Dissatisfied
- c. Fair
- d. Satisfied
- e. Very Satisfied

Explain: _____

21 How satisfied were you with the resources and support necessary to accomplish your job?

- a. Very Dissatisfied
- b. Dissatisfied
- c. Fair
- d. Satisfied
- e. Very Satisfied

Explain: _____

22 Do you have any other comments? _____
