TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER
EXIT INTERVIEW QUESTIONS

* Name: ________________________________ Department name: __________________________
Current job title: __________________________ Date of hire: __________________________
Immediate supervisor: ______________________ Start date in current department: ____________
Campus location: __________________________ Date of separation: _______________________

* Email address (other than TTUHSC - if submitting on-line survey): _______________________

* If you are opting to complete the online survey then only your name and email address is needed.

LEADERSHIP

9  Was your PD (position description) reviewed with you? ( Y / N )
10 Were you given an annual performance evaluation? ( Y / N )
11 How satisfied were you with your supervisor’s management style and skills?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied      d. Satisfied
Explain: ____________________________________________________________________________
____________________________________________________________________________________

12 Did you receive coaching about your performance between your evaluations? ( Y / N )
13 How satisfied were you with the communication within your department?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied      d. Satisfied
Explain: ____________________________________________________________________________
____________________________________________________________________________________

CULTURE

14 How satisfied were you with the working relationship with your supervisor?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied      d. Satisfied
Explain: ____________________________________________________________________________
____________________________________________________________________________________

15 How satisfied were you with the employee policies and procedures of your department?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied      d. Satisfied  f. Never Received
Explain: ____________________________________________________________________________
____________________________________________________________________________________
16 How satisfied were you with the employee policies and procedures of TTUHSC?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied  d. Satisfied  f. Never Received
Explain: _______________________________________________________
   _______________________________________________________

17 Were there any expectations you had when you joined TTUHSC that were not met?
   _______________________________________________________
   _______________________________________________________

JOB SATISFACTION
18 Why are you leaving this job?
   b. Culture/Work Environment  d. Supervisor  g. Retirement
   e. Relocation  h. Other
Explain: _______________________________________________________
   _______________________________________________________

19 What would you have changed about your job?
   a. Better Pay  d. Job Duties
   b. Culture/Work Environment  e. Nothing
   c. Supervisor  f. Other
Explain: _______________________________________________________
   _______________________________________________________

20 How satisfied were you with the goals and expectations of your job?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied  d. Satisfied
Explain: _______________________________________________________
   _______________________________________________________

21 How satisfied were you with the resources and support necessary to accomplish your job?
   a. Very Dissatisfied  c. Fair  e. Very Satisfied
   b. Dissatisfied  d. Satisfied
Explain: _______________________________________________________
   _______________________________________________________

22 Do you have any other comments? ____________________________
   _______________________________________________________
   _______________________________________________________
   _______________________________________________________