



# TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER

## Operating Policy and Procedure

**HSC OP:** 10.06, **Selection of Grover E. Murray Professorships**

**PURPOSE:** The purpose of this Health Sciences Center Operating Policy and Procedure (HSC OP) is to ensure understanding and a standardized approach in the selection of recipients of the Grover E. Murray Professorships.

**REVIEW:** This HSC OP will be reviewed by October 1 of every even numbered year (ENY) by the Vice President for Academic Affairs, with recommendations for revision presented to the President by November 1.

### **POLICY/PROCEDURE:**

#### **1. Murray Professorships.**

- a. The Board of Regents established the "Grover E. Murray Professorships" named in honor of Grover E. Murray, the first president of Texas Tech University Health Sciences Center on November 3, 1995 (Item 5) (hereafter referred to as Murray Professorships).
- b. Murray Professorships, the highest honor which TTUHSC may bestow on members of its faculty, are granted to professors in recognition of the attainment of national and/or international distinction for outstanding research or other creative scholarly achievements.
- c. The Board of Regents shall approve those faculty members to be granted "Murray Professorships" upon recommendation by the President.
- d. An appointee to a Murray Professorship shall receive an annual supplement of \$10,000. The salary of an appointee to a Murray Professorship shall be supplemented by no more than 50% (\$5,000) of the total supplement. The remaining funds shall be used to provide a discretionary fund account to support professional expenses such as books, travel, memberships, and research. Upon retirement, one additional year of funding from the discretionary fund account will be made available to allow ongoing research projects and/or student support to be completed.
- e. The number of Murray Professorships shall not be limited to a fixed quota, nor shall an effort be made to maintain fixed ratios of this special position among schools and departments.

#### **2. Nominations Procedure.**

- a. Nomination of a professor for the designation "Murray Professor" should be made confidentially. The proposed nomination should not be made known to the nominee. Nominations shall originate with the dean of the school in which the nominee holds professorial status. The dean may seek nominations from department chairs, but should do so in confidence. Nominations shall not be solicited from, or advertised to, the faculty at large. Documentation supporting the nomination must be supplied by the nominator.
- b. The nomination will be reviewed by a committee comprised of the President, the Vice President for Academic Affairs, and six Murray Professors appointed by the President.

Senior professors who are not nominees may serve until there are six Murray Professors available to serve. If the committee approves the nomination, it shall be transmitted to the President of TTUHSC, with a recommendation of the aforesaid committee. If the President concurs with the recommendation, the nomination will be transmitted to the Board of Regents for final action.

- c. The Selection Committee may appoint a separate fact-finding subcommittee charged with gathering information in order to prepare a verbal presentation to the other members of the committee at the time of deliberation. The information gathered may consist of work cited in the scientific citation index, phone calls to known experts in the field regarding nominee's work, etc.

### 3. **Eligibility and Criteria for Selection.**

- a. Members of the faculty who hold the rank of dean or above are not eligible for nomination for a Murray Professorship.
- b. If an applicant is unsuccessful in being named to a Murray Professorship, there should be a three-year waiting period before the next nomination of that individual.
- c. Exemplary teaching and clinical activity (for practicing health care professionals) are general requirements for nomination for a Murray Professorship.
- d. The primary basis for selection for a Murray Professorship shall be the attainment of national and/or international distinction for outstanding research, scholarly and/or creative achievement. Most of the accomplishments should have accrued while the faculty member was on the TTUHSC faculty.
- e. Criteria, as listed below, will be used as supporting evidence for evaluating a nominee's professional achievements.
  - (1) The publication of books, articles, reviews, and other evidence particular to the field of scholarly and/or creative achievement; (Publications shall be in scholarly journals or sources customary to the field of interest.)
  - (2) Awards and prizes from professional organizations and foundations;
  - (3) Extramural grants in support of research activities, education, and/or clinical practice;
  - (4) Offices held in nationally or internationally recognized professional societies;
  - (5) Papers read before nationally or internationally regarded professional societies;
  - (6) Lectures delivered at other academic, industrial or professional institutions;
  - (7) Service as expert, consultant, etc., to business, industry, governmental agencies, and educational organizations;
  - (8) Students, fellows, and others who have trained with the nominee and now hold respected positions in the field of the nominee; and
  - (9) Documentation of other creative productivity.