

## **Change to HSC Standardized Patient Hiring Process**

**August 2010**

Texas Tech University Health Sciences Center uses standardized patients during their Objective Structured Clinical Examination (OSCE). Patients are trained to portray specific sets of health problems and symptoms that will aid students in learning the proper techniques for examinations, diagnosis, and patient communication

Currently, some campuses are using existing employees as Standardized Patients. A review of this practice was completed and as a result, a more structured process for hiring Standardized Patients is necessary. Effective immediately, employees of the HSC will not be allowed to participate as a Standardized Patient due to tax and overtime regulations. To assist in the hiring of Standardized Patients, a Toolkit has been established and can be located at <http://www.ttuhscc.edu/hr/standardized.aspx>. The Standardized Patient Toolkit includes resources to assist in the hire and recruitment of Standardized Patients, i.e. recruitment samples, explanation of the hiring process, Q & A's, PDQ and forms for successful staffing of Standardized Patients.

If you have any questions please visit the website at <http://www.ttuhscc.edu/hr/standardized.aspx> or contact Rick Martinez, Wage & Salary Section, 743-2865 x233 or Missy Watson, Employment Section, 743-2865 x259.