

# VALUES SUMMIT

Texas Tech University Health Sciences Center

## **Beyond Service**

### **Continuously work to create and deliver positive defining moments**

- Deliver excellence in all we do
- Anticipate the needs of each individual and respond with a generous heart
- Contribute to the well-being and success of all
- Be solution oriented; seek the pathway to yes
- Invest in the success of others by going the extra mile

## **Kindhearted**

### **Exceeding expectations with a kind heart and positive actions**

- Listen first to understand
- Treat all consistently with compassion, dignity, and fairness
- Acknowledge each other with courtesy
- Respond rather than react

## **Integrity**

### **Commitment to be honorable and trustworthy in everything we do**

- Be honest regardless of the consequences
- Honor commitments
- Make ethical choices even in difficult situations. Own your actions
- Be transparent in your intentions, expectations, and actions
- Protect and conserve institutional resources

## **One Team**

### **Uniting efforts through the inclusion of diverse perspectives to achieve our mission**

- Empower and energize one another to create positive growth
- Communicate openly to promote collaboration
- Hold each other accountable by giving clear, constructive feedback
- Foster a fun environment that encourages team spirit
- Recognize and celebrate contributions and achievements

## **Visionary**

### **Passion to nurture innovative ideas, bold explorations, and fearless champions**

- Exhibit creative thinking to implement solutions
- Be resilient and confident when faced with challenges
- Inspire continuous curiosity
- Demonstrate commitment to life-long learning and personal development