

## Compensation

### Team

Ricardo Martinez	Lubbock
Sandy Bagwell	Lubbock
Michele Diaz	Amarillo
Laura Gabso	Abilene
Terry Hurt	Permian Basin
Bowie McGinnis	Lubbock
Lou Moore	Lubbock
Lindsey Tubbs	CMHC

Modify current processes as follows:

- Consolidate steps in creating new position, reclassification and new position title

- Add flexibility in compensation for lateral transfer

- Promote appropriate transaction for salary review

- In alternating years of biennium, adjust salaries according to market specific reviews and for performance