



Ambulatory Clinic Policy and Procedure

Title:	Definitions and Limitations for GNs, GVN, and NAs	Policy Number:	9.25
		Version Number	4
Regulation Reference:	Texas Board of Nursing, Title 22 TAC § 217.3, TJC, HR.01.02.01, HR.01.02.07	Effective Date:	2/2016
		Original Approval:	8/2001

POLICY STATEMENT:

It is the policy of Texas Tech University HealthSciences Center (TTUHSC) Ambulatory Clinics to to define various levels of nursing in regard to licensure, salary grades and limitations.

SCOPE:

This policy applies to all TTUHSC Ambulatory clinics operated through its Schools.

PROCEDURE:

1. Graduate Nurse (newly graduated):

- a. Designated as “GN.”
- b. Utilizes R.N. job description.
- c. Holds Temporary Permit with expiration date.
- d. A Graduate Nurse will not function as a Nurse Manager. According to laws regulating practice of professional nursing, 22 TAC 217.3, all nurses graduating from an accredited school of professional nursing between the time of regular examinations may practice under a permit until the time of the next State Board Examination. A verification of the Temporary Permit must be on file using primary source verification with the supervisor.

2. Graduate Vocational Nurse:

- a. Designated as “GVN.”
- b. Utilizes L.V.N. job description.
- c. Has Temporary Permit with expiration date. Verification of the Temporary Permit must be on file with the supervisor.
- d. A Graduate Vocational Nurse, according to laws regulating practice of professional nursing, 22 TAC 217.3, all nurses graduating from an accredited school of professional nursing between the time of regular examinations, may practice under a permit until the time of the next State Board Examination. A verification of the Temporary Permit using primary source verification, must be on file with the supervisor.

3. Nursing Assistant:

- a. Designated as “NA.”
- b. Graduate of a Nurse Aid Training Program or preferable, current enrollment and at least one semester of clinical experience in a school of nursing which prepares the student to sit for the state board examinations for registered nurses or licensed vocational nurses.

4. All non-licensed board eligible groups are obligated to schedule for permission to take State Board Exams at the next available opportunity. During the interim period it is expected that these people will make every effort to increase their knowledge in areas of deficiencies, which will allow them to pass State Boards.
5. A GN or GVN who has failed Boards must resign the licensed position and may reapply upon successful completion of Boards.

APPROVAL AUTHORITY:

This policy shall be recommended for approval by the Joint Ambulatory Policy Committee to the Council of Deans.

RESPONSIBILITY AND REVISIONS:

It is the responsibility of the Joint Ambulatory Policy Committee to review and initiate necessary revisions based on collaboration and input by and through Quality Improvement/Performance Improvement, Risk Management and the Office of Institutional Compliance.

RIGHT TO CHANGE POLICY:

TTUHSC reserves the right to interpret, change, modify, amend or rescind this policy in whole or in part at any time to reflect changes in policy and/or law.

CERTIFICATION:

This policy was approved by the Council of Deans on February 4, 2016