



TEXAS TECH UNIVERSITY  
HEALTH SCIENCES CENTER™  
School of Medicine

*Policy and Procedure*

**DISCLOSURE OF INFORMATION**

**PURPOSE:** To have a written institutional policy requiring residents to disclose information regarding their ability to exercise their clinical responsibilities.

**POLICY/PROCEDURE:**

Texas Tech University Health Sciences Center (TTUHSC) shall require additional information from residents regarding their ability to fulfill the essential functions of their position.

There shall be an attachment to the housestaff administrative guidelines which contains the following questions:

1. Are you able to perform the essential functions of the position of a resident/fellow in training and to exercise the clinical responsibilities required and privileges requested with or without reasonable accommodations? *Note:* If at any time you become aware that you cannot fulfill the essential functions of any time you become aware that you cannot fulfill the essential functions of this position, you must immediately disclose that information to the appropriate personnel.
2. Are you currently, or have you been within the most recent six (6) months, in a follow-up or assistance program for substance abuse or behavior requiring monitoring? If the answer is affirmative, you must disclose that information to the appropriate personnel upon acceptance into the program. If at any prospective time in your training the answer is affirmative, you must immediately disclose that information to the appropriate personnel.
3. Have you been sanctioned by an education institution for your behavior? If the answer is affirmative, you must disclose that information to the appropriate personnel upon acceptance into the program.