



TEXAS TECH UNIVERSITY  
HEALTH SCIENCES CENTER™  
School of Medicine

*Policy and Procedure*

**OUTSIDE REMUNERATIVE ACTIVITIES**

**POLICY/PROCEDURE:**

**Moonlighting** is defined as any activity associated with the practice of medicine, from which the resident received compensation in cash or kind in exchange for functioning as a private physician. When a resident or fellow moonlight, it is with the knowledge that:

Under special circumstances, a resident may be given permission by his/her program director to engage in moonlighting. In such cases, the moonlighting workload must not interfere with the ability of the resident to achieve the goals and objectives of his or her GME program. Each program may have its own policy on such outside activities, which may be more restrictive than that of the Institution.

- Independent licensure for the practice of medicine is mandatory;
- The resident must provide his/her own professional malpractice coverage for remunerative medical activity not a part of his/her training program;
- TTUHSC maintains no liability coverage for activities which are not a part of the training program at this institution and assumes no legal responsibility for such activities;
- Residents are prohibited from moonlighting during duty time;
- Residents are prohibited from displaying or communicating to clients or patients their educational affiliation with TTUHSC or their program of training while functioning as a private physician.

Each program has written policies which comply with Residency Review Committee (RRC) guidelines regarding professional activities outside the educational program, and all residents are responsible for obtaining a copy of these policies prior to, or at the beginning of, training. All residents are responsible for compliance with these departmental guidelines, and Program Directors have the right to initiate disciplinary action against any resident if outside professional activity interferes with the ability of the resident to satisfactorily fulfill the obligation to the training program.