A. GENERAL STATEMENT OF POLICY:

It is the policy of Texas Tech University Health Sciences Center Department of Surgery to express, in writing, the philosophy of the department.

B. SCOPE:

This policy will cover the Department of Surgery.

C. ADMINISTRATION:

This policy will be revised by the administrator and approved by the chairman.

D. TEXT:

It is the policy of the Department of Surgery to support the mission statement of Texas Tech University and Texas Tech University Health Sciences Center. To provide quality care to the surgical patient, as evidenced by its supportive and caring environment and by the cordial interaction between all the people it serves. It is also the philosophy of the department to provide an environment conducive for the instruction of medical professionals in support of teaching mission of the institution.

Adherence to this policy is mandatory. Employees will be evaluated for compliance on the yearly performance evaluation. Any deviance from this policy will result in disciplinary action. Repeated non-compliance may result in termination from employment.

E. DISTRIBUTION

This policy and procedure should be distributed to all Department of Surgery Employees.

F. REVISION

It shall be the responsibility of the administrator and/or designee to indicate any revisions to this policy and it shall be the responsibility of the chairman to approve any revisions to this policy.