Texas Tech University Health Sciences Center
General Surgery Residency Program
Lubbock, TX

Reappointment/Promotion

Resident Reappointment/Promotion Criteria
Reappointment and promotion to the subsequent year of training requires satisfactory rotation and cumulative competency based evaluations by faculty. The residents must demonstrate satisfactory progress in scholarship and professional growth as indicated by proficiency in:

- Incremental increase in clinical competence including performing applicable procedures
- Appropriate increase in fund of knowledge; ability to teach others
- Clinical judgment appropriate for next level of training
- Technical skills appropriate for next level of training
- Humanistic skills; communication with others
- Attendance, punctuality, availability and enthusiasm
- Adherence to institutional standards of conduct, rules and regulations, including infection control policies, scheduling, charting, record keeping, and delegation to medical staff
- Adherence to rules and regulations in effect at each health care entity to which assigned
- Satisfactorily met all goals and objectives for level of training
- Satisfactory completion of all educational assignments
- Satisfactory performance on ABSITE in-service examination

Resident Reappointment Categories
- Advancement with commendation
- Advancement
- Advancement with stated deficiencies that must be improved (Observation Status)
- Advancement with probation and stated deficiencies that must be improved (Probation Status)
• No advancement with stated deficiencies that must be improved (repeat same level)

Residents who are not being reappointed will be notified of this decision at least four months prior to completion of current appointment.