X. Overall Expectations of the Surgical Residents

Patient Care and Ethical Standards - Residents are expected to provide compassionate patient care with the highest moral and ethical values. The resident should be sensitive to the needs and feelings of others, including the patients, the patient’s family members, allied health care personnel (nurses, clerical staff, etc.), fellow residents, faculty and medical students while maintaining complete professionalism.

Interpersonal and Communication Skills - Residents are expected to exemplify effective information exchange and teaming with patients, their families, and other health care professionals.

Learning Skills and Professional Growth - Residents are expected to develop a personal program of self-improvement and professional growth with guidance from the teaching staff. The understanding of the etiology, pathogenesis, pathophysiology, diagnosis and management of surgical disorders is absolutely necessary. This will allow for sound evidence-based surgical judgment, lifelong practice-based learning and professionalism fitting our profession.

Systems-Based Practice - Residents are expected to demonstrate awareness of and responsiveness to the system of health care and the ability to effectively call on system resources to provide care that is of optimal value.

Medical Knowledge - Residents are expected to acquire clinical and technical skills as demonstrated by excellence in patient care. This excellence must be practiced at all levels including prevention of disease, preoperative evaluation, differential diagnosis, diagnostic work-up, operative intervention, post-operative care and long term follow-up.

Educational Activities - Residents are expected to participate in the educational process of their subordinate residents and medical students. They are also expected to participate in the organization of their educational conferences.

Research Activity - Residents are expected to participate in at least one research project a year resulting in a publication or presentation at a local or national conference.

Policies and Procedures – Residents are expected to follow established practices, procedures, and policies of Texas Tech University Health Sciences Center, the Department of Surgery and affiliated hospitals.

Medical Records - Residents are expected to complete medical records operative notes progress notes, patient database cards and other patient care related documentation in a timely, accurate and succinct manner.