

Faculty Affairs Committee
Report for the period of May 1, 2005 – April 30, 2006

Committee charges and actions:

- 1) *Develop an improved system for student evaluation of teaching and present to faculty for approval.*

Work on this charge continued from the previous cycle. Numerous meetings in the period of May through July were devoted to discussion of Teaching Evaluations systems from other academic institutions and commercially available solutions. The committee received also input from Dr. Patrick King (CTLT). The draft of a web-based procedure with questionnaire, and an accompanying policy was presented to the faculty at the August 24, 2005 full faculty meeting. At that meeting faculty colleagues requested a number of changes to the questionnaire and the policy, which lead to corresponding revisions by the Faculty Affairs Committee. After an e-mail ballot failed due to missing the quorum, the new policy and evaluation procedure could finally be implemented after approval at the faculty meeting on October 3, 2005.

- 2) *Suggest an improved peer review process of teaching.*

The committee discussed this charge at several occasions. The consensus was that with respect to recent developments (anticipated expansion in Abilene, and move towards course delivery by asynchronous video streaming) major changes of the existing peer evaluation process would be premature.

- 3) *Post Tenure Review.*

Recommendations have been forwarded to the Dean on September 1, 2005, following review and discussion of the dossiers submitted by Reza Mehvar, Ph.D. and Roland Patry, Ph.D.

- 4) *Review of applications for Promotion and/or Tenure.*

The dossiers of four faculty members in Pharmacy Practice (Drs. Haase, Irons, McCall and Sleeper) and four faculty members in Pharmaceutical Sciences (Drs. Abbruscato, Klein, Srivenugopal and van der Schyf) were evaluated and the recommendations of the committee have been forwarded to the Dean on November 8, 2005.

- 5) *Nominations for President's Awards.*

The committee reviewed the nominations received from within the School and recommended candidates in each category to the President's office on October 17, 2005.

- 6) *Review of SOP Bylaws regarding the length of committee appointments, committee terms of service, and the process of appointments.*

A revision of current Bylaws addressing these points was presented for discussion at the full faculty meeting on May 15, 2006. The draft and input from faculty received at the meeting will be forwarded to the new Faculty Affairs Committee for further action.

Ulrich Bickel, M.D.
Chair of Faculty Affairs Committee 2005/2006

Submitted Electronically by Committee Chair
5/18/06