



# TEXAS TECH UNIVERSITY HEALTH SCIENCES CENTER

## Operating Policy and Procedure

**HSC OP:** 51.03, **Sexual Misconduct.**

**PURPOSE:** Texas Tech University Health Sciences Center (TTUHSC) is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. Therefore, TTUHSC prohibits discrimination based on sex and other types of sexual misconduct, including but not limited to sexual harassment, sexual assault, dating violence, and stalking. The purpose of this TTUHSC Operating Policy/Procedure (HSC OP) is to (1) state TTUHSC's requirements for reporting incidents of sexual misconduct; (2) state TTUHSC's policy on sexual misconduct; (3) implement electronic reporting protocols for such incidents; (4) develop a comprehensive prevention and outreach program; (5) establish penalties for noncompliance with this HSC OP; and (6) provide amnesty or immunities to students and employees who report incidents of sexual misconduct.

**REVIEW:** This OP will be reviewed in November of odd-numbered years by the TTUHSC Title IX Administrator and Vice President for Human Resources, in consultation with the System Offices of Equal Opportunity and General Counsel, with substantive revisions forwarded to the President. Any substantive change to this OP must be approved by the Board of Regents.

### POLICY/PROCEDURE:

1. Discrimination based on sex and other types of sexual misconduct (including the reporting and prevention of, and grievance process and remedies for sexual misconduct) in the TTUHSC community is governed by Texas Tech University [System Regulation 07.06](#), which includes two distinct policies and procedures based on applicable federal and state law:

- a. [System Regulation 07.06.A Title IX Sexual Misconduct](#); and
- b. [System Regulation 07.06.B Non-Title IX Sexual Misconduct](#).

The Sexual Misconduct Policy Applicability [Flowchart](#), attached to each policy, summarizes these policies' applicability and their respective procedures. Questions regarding the applicability of these policies should be directed to the Title IX Coordinator or System Office of Equal Opportunity, whose contact information is provided in Section 2 of this HSC OP.

2. TTUHSC Title IX Coordinator and designated Coordinators for TTUHSC students and employees:

CONTACT	PHONE	ADDRESS	EMAIL
<i>TTUHSC Title IX Coordinator:</i> Leslie Collins	806.743.9861	3601 4th Street UC Suite 330 A MS 6262 Lubbock, Texas 79430	<a href="mailto:leslie.collins@ttuhsc.edu">leslie.collins@ttuhsc.edu</a>
<i>TTUHSC Title IX Deputy Coordinator for Employees:</i> Dawn Payne, Assistant Vice Chancellor and Director, Office of Equal Opportunity	806.742.3627	Office of Equal Opportunity TTU System Administration Building 1508 Knoxville Ave, Suite 309 Box 41073 Lubbock, TX 79409	<a href="mailto:dawn.payne@ttu.edu">dawn.payne@ttu.edu</a>

3. The following additional resources are available:

CONTACT	PHONE	ADDRESS
Office of Student Affairs	806.743.3027	3601 4th Street, MS 8310 Lubbock, Texas 79430
Texas Tech University System Office of Equal Opportunity	806.742.3627	TTU System Administration Building 1508 Knoxville Ave, Suite 309 Box 41073 Lubbock, TX 79409
Human Resources	806.743.2865	3601 4th Street, MS 8100 Lubbock, Texas 79430
Counseling Services for Students	806.743.1327	3601 4th Street, Room 1A122 Lubbock, Texas 79430
Employee Assistance Program	806.743.1327	3601 4th Street Lubbock, Texas 79430
Lubbock Voice of Hope	806.763.7273	P.O. Box 2000 Lubbock, Texas 79457
Legal Aid of NorthWest Texas	806.763.4557	1711 Avenue J Lubbock, Texas 79401
Legal Aid Society of Lubbock	806.762.2325	906 Main St. #103 Lubbock, Texas 79401
University Medical Center	806.775.8200	602 Indiana Ave. Lubbock, Texas 79415
Covenant Medical Center	806.725.0000	3615 19th Street Lubbock, Texas 79410

4. The following outside agencies are available as additional resources:

- a. Nothing in this HSC OP or the incorporated regulations shall limit an individual from seeking assistance or filing a complaint with an outside agency.
- b. Administrative Agencies:

CONTACT	PHONE	ADDRESS
U.S. Equal Employment Opportunity Commission	1.800.669.4000	300 E. Main Dr., Suite 500 El Paso, Texas 79901
Texas Workforce Commission	512.463.2222	101 E. 15th Street Austin, Texas 78778
U.S. Department of Education, Office of Civil Rights	214.611.9600	1999 Bryan Street, Suite 1620 Dallas, Texas 75201

- c. Law Enforcement Agencies:

CONTACT	PHONE	ADDRESS
TTU Police Department	806.742.3931	413 Flint Ave. Lubbock, Texas 79409
Lubbock Police Department	806.775.2865	916 Texas Ave. Lubbock, Texas 79401
Lubbock County Sheriff's Department	806.775.1400	811 Main Street P.O. Box 10536 Lubbock, Texas 79407

CONTACT	PHONE	ADDRESS
Texas Department of Public Safety	512.424.2000	5805 North Lamar Blvd. Austin, Texas 78752

#### **AUTHORITATIVE REFERENCES**

- Title VII of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- 34 CFR Part 106
- Texas Labor Code Chapter 21
- Violence Against Women Act (VAWA)
- Campus Sexual Violence Elimination Act of 2013 (Campus SaVE)
- Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act
- Texas Education Code Sections 51.9363, 51.251 – 51.260, and 51.281 – 51.295
- Texas Family Code Sections 71.004 and 71.0021
- Texas Penal Code Section 42.072