TTUHSC Health Surveillance Program

Employees

I. Tuberculosis Surveillance


(a) New Employee Orientation

(1) Any employee with direct patient care will undergo a 2-Step TB skin test (TST) of IGRA as determined by the Health Surveillance Unit on each campus.

a) New converters on a TB skin test (TST) or positive IGRA testing results should be referred to the Texas Department of State Health Services for follow up including but not limited to the treatment of Latent Tuberculosis. Any follow up or treatment will be coordinated and documented by the local health departments or their treating physician.

(2) Any employee with direct patient care with documentation of a positive TB skin test (TST) or IGRA testing shall provide a report from a physician indicating that a chest x-ray taken within the last 6 months was negative for active tuberculosis. A TB questionnaire must also be completed at this time.

(b) Annual Requirements

(1) All employees with direct patient care will be required to follow the annual requirements based on their health surveillance unit. (i.e. Lubbock providers will be required to complete an annual risk assessment for credentialing)

(c) Cost Responsibilities

(1) Costs for baseline TB testing or IGRA will be borne by the clinical department in which the employee is assigned.

(2) Costs for Chest x-rays and/or IGRA testing will be paid for by the clinical department in which the employee is assigned.

(3) Cost for baseline TB skin tests, IGRA testing, or screening x-rays for Residents/Fellows will be paid for through GME.

(d) Record Maintenance

Baseline and annual records shall be received, validated, and maintained by the Health Surveillance Unit at each campus as noted in Attachment F.

II. Immunizations

Immunization recommendations are based on regulations, guidelines and recommendations available as of November, 2013 from the Texas Administrative Code (TAC), Texas Department of State Health Services (DSHS), the U.S. Centers for Disease Control and Prevention (CDC), and the U.S. Advisory

(a) **New Employee Orientation**

All employees with direct patient care should have received all required immunizations and/or titers or have signed declinations with documentation submitted prior to starting patient related activities as coordinated through the Health Surveillance Unit.

(b) **Annual Requirements**

1. Annual Flu vaccine will be offered to all TTUHSC employees with direct patient care. If an employee with direct patient care declines to receive the FLU vaccine or has received it from another provider, a signed declination should be on file for that employee.

2. New immunizations, as recommended, by the CDC will be offered to employees with direct patient care.

(c) **Cost Responsibilities**

1. All costs of immunizations and/or titers will be borne by the clinical department in which the employees are assigned.

2. Cost of Flu vaccine will be provided by the TTUHSC pharmacy and covered under employees’ insurance provider.

(d) **Record Maintenance**

Records shall be received, validated, and maintained by the Health Surveillance Unit at each campus as noted in Attachment F.

### III. Exposure Management

Institutional management of exposure to: (1) blood-borne pathogens, (2) body fluids and, (3) other miscellaneous exposures is based on regulations, guidelines and recommendations from the Texas Administrative Code (TAC), Texas Department of State Health Services (DSHS), the U.S. Centers for Disease Control and Prevention (CDC).

(a) **Pre-Exposure Requirements**

1. All employees should have either received their Hepatitis B series, have a documented BSAB that is positive, have a signed declination on file, or be in the process of completing the Hepatitis B series prior to any patient related activities.

2. All employees should have documentation of having received a one-time adult dose of Tdap and/or current TD.

(b) **Post-Exposure Requirements**

1. **Reporting**

Employees who have a known or suspected exposure to an infectious disease during the performance of a clinical responsibility shall report that incident promptly to their immediate supervisor, fill out an exposure packet, and seek immediate care from the Health Surveillance Unit on each campus.
(2) **Exposure Investigation and Management:**

Exposure investigation and appropriate management (if indicated) including, medication administration, vaccination, blood work, and counseling shall be provided to employees based on standing physician orders and recommendations from the designated Health Surveillance Unit.

(c) **Cost Responsibility**

(1) Costs for exposure investigation and management will be borne by the clinical department in which the employees are assigned.

(2) Cost for exposure investigation and management for Residents/Fellows will be borne by Graduate Medical Education (GME) or their assigned clinical departments.

(d) **Record Maintenance**

All records concerning employee exposure will be maintained in the Health Surveillance Units on each campus as noted in Attachment F.