



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™

News Release

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TTUHSC named a '2023 Great College to Work For®'

This marks the fourth year TTUHSC has been recognized.

Texas Tech University Health Sciences Center (TTUHSC) is one of the best colleges in the U.S. to work for, with special designation as an “Honor Roll” institution, according to a recent survey by The Great Colleges to Work For® program. The results were released today (Sept. 11) at GreatCollegesList.com and in a special insert in the Sept. 15 issue of The Chronicle of Higher Education.

The results are based on a survey of 194 colleges and universities. In all, 72 of those institutions received “Great College to Work For” recognition for specific best practices and policies. TTUHSC also was named to the Great Colleges Honor Roll, a status granted to only 42 colleges each year which are highlighted most across the recognition categories.

Results are reported for small, medium and large institutions, with TTUHSC included among the medium universities.

TTUHSC won honors in eight categories:

- Job satisfaction and support
- Compensation and benefits
- Professional development
- Mission and pride
- Confidence in senior leadership
- Faculty and staff well-being
- Shared governance
- Faculty experience

“We take immense pride in ensuring TTUHSC is an exceptional place to work, so to be recognized for the fourth year in a row and, for the second consecutive year to be on the Great Colleges honor roll, truly is an accomplishment to celebrate,” TTUHSC President Lori Rice-Spearman, Ph.D., said. “The areas in which we received commendations are vital to the quality of a successful workplace, which is possible only with the caliber of team members we have at our great university. We participate in this survey not just to

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receive recognition but also to gather feedback from our team members as it provides valuable insights for our university leadership to use as we continually work toward workplace excellence.”

With six schools and more than 3,500 full-time team members, TTUHSC graduates more health care professionals than any other health related institution in the state. The university’s impact is seen in its service region, nationwide and throughout the world, with a trajectory of growth that distinguishes itself through academics, service and research. TTUHSC has been nationally recognized for innovative programs, academic achievement and innovation. The institution achieved Carnegie Classification® status for Special Focus Four-Year Research Institutions in 2022 and is a recognized Hispanic-Serving Institution by the U.S. Department of Education.

The survey results are based on a two-part assessment process: an institution questionnaire that captured employment data and workplace policies from each institution, and a survey administered to faculty, administrators and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

The Great Colleges to Work For® program is one of the largest and most respected workplace-recognition programs in the country. For more information and to view all current and previous recognized institutions, visit the Great Colleges program website at GreatCollegesProgram.com and GreatCollegesList.com. ModernThink, a strategic human capital consulting firm, administered the survey and analyzed the results.