

## News Release

## FOR IMMEDIATE RELEASE

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## TTUHSC Named a '2024 Great College to Work For®'

This marks the fifth year TTUHSC has been recognized.

Texas Tech University Health Sciences Center (TTUHSC) was again named one of the best colleges in the U.S. to work for, with special designation as an "Honor Roll" institution, according to a recent survey by The Great Colleges to Work For® program. The results were released today (Sept. 20) at GreatCollegesList.com and in a special insert in The Chronicle of Higher Education.

The results are based on a survey of 216 colleges and universities. In all, 75 of those institutions received "Great College to Work For®" recognition for specific best practices and policies. TTUHSC also was named to the Great Colleges Honor Roll, a status granted to only 42 institutions for standing out in their size categories. This marks the third consecutive year TTUHSC earned the Honor Roll designation.

Results are reported for small, medium and large institutions, with TTUHSC included among the medium universities.

TTUHSC won honors in five categories this year:

- Job satisfaction and support
- Compensation and benefits
- Professional development
- Shared governance
- Faculty experience

"We are committed to fostering an exceptional work environment comprised of individuals who embody our core values, and the Great Colleges to Work For® recognition reflects this," TTUHSC President Lori Rice-Spearman, Ph.D., said. "Each team member plays a vital role in fulfilling our commitment to improving access to care across our great state and impacting the future of health."

With six schools and more than 3,500 full-time team members, TTUHSC graduates more health care professionals than any other health-related institution in the state. The university's impact is seen in its service region, nationwide and throughout the world,

with a trajectory of growth that distinguishes itself through academics, service and research. TTUHSC has been nationally recognized for its innovative programs, academic achievement and innovation. The institution achieved Carnegie Classification® status for Special Focus Four-Year Research Institutions in 2022 and is a recognized Hispanic-Serving Institution by the U.S. Department of Education.

The survey results are based on a two-part assessment process: an institution questionnaire that captured employment data and workplace policies from each institution, and a survey administered to faculty, administrators and professional support staff. The primary factor in deciding whether an institution received recognition was employee feedback.

The Great Colleges to Work For® program is one of the largest and most respected workplace-recognition programs in the country. For more information and to view all current and previous recognized institutions, visit the Great Colleges program website at GreatCollegesProgram.com and GreatCollegesList.com. ModernThink, a strategic human capital consulting firm, administered the survey and analyzed the results.