

Financial Information, Resources, Services, and Tools

Education Debt Manager

For Graduating Medical School Students



FIRST is a program of the Association of American Medical Colleges

www.aamc.org/FIRST



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Information within the EDM is based on AAMC estimates and interpretation of federal regulations effective 01/2017. Information is subject to change based on changes in federal regulations and/or at the discretion of the Secretary of the Department of Education. For exact loan balances and information on repayment, graduates should contact the servicers of their student loans.

Please note: AAMC presentations are intended to provide general information and are not intended to fulfill or replace any federally mandated requirement.

Published January 2017.

A Note from FIRST

Congratulations! You've completed your medical education, and now you'll want to start planning a strategy for repaying your student loans.

Facing student loan debt may seem daunting, confusing, or even frustrating; understanding your loans and the various options for managing them can help. Knowing all of your choices gives you the opportunity to make the best financial decisions.

Within this resource, you will find a detailed listing of your options for managing your student loans, ways to postpone payments during residency, tips to reduce the total cost of your debt, and resources to help you along the way. Not only will this information help you make wise repayment decisions, it also will help you develop important debt management skills for the future (including the lean years of residency).

Benjamin Franklin has been attributed with saying, "An investment in knowledge always pays the best interest." Be encouraged; the major investment you made in yourself, your future, and the future of health care will be rewarding, both personally and professionally.



Gary LeRoy, MD Associate Dean Wright State University

The best advice I received when I was contemplating a career in medicine was to concentrate my initial efforts on getting into medical school and leave the issue of how to pay for it for another day. Advisors assured me that there would be enough money available in the form of scholarships, grants, and low-interest loans to pay for my medical education.

What they did not educate me about was debt management, the principle of compound interest, and that it could take me the bulk of my professional career to pay off my student loans.

It has been more than 20 years since I heard those words of advice, and I've been passing them along to prospective medical students ever since. However, I qualify my comments today with the fact that the trend line for medical student indebtedness has become increasingly steep with each academic year.

Students must arrive at the door of the house of medicine with an enhanced awareness of how they will navigate the rising tide of medical education debt they will encounter prior to their graduation.

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Education Debt

Paying for a medical education is challenging. In fact, the majority of medical school graduates complete their education with the assistance of student loan financing. In the graduating class of 2016, 76 percent of medical students reported leaving medical school with student loan debt. Across the country, the median level of debt for the class of 2016 was \$190,000 (based on public and private MD-granting medical schools, including undergraduate debt).

The AAMC (Association of American Medical Colleges) collects this type of data each year, and we share it with you as a point of reference. Before leaving medical school, you will also be asked to share your feedback—if you have not already—about your medical school experience via a survey called the Graduate Questionnaire (GQ).

Thank you for taking the time to provide your valuable input on all aspects of your medical education; it will help improve medical education for future students.

October 2016			Š AAN	40	2	
Medical Student Edu Debt, Costs, and Loa			t Fact Car	d		
Class of 2016	Pub	olic	Private		All	
Pct. with Ed. Debt	78	%	73%		76%	
Mean (indebted only)	\$180 (↑5		\$203,20 ⁷ (†5%)	l	\$189,165 (↑5%)	
Median (indebted only)	\$180 (↑0		\$200,000 (↑0%))	\$190,000 (↑4%)	
Education Debt (including premed) of:	ıblic	Private		All		
\$100,000 or more	8	3%	82%		82%	
\$200,000 or more	4	3%	55%		47%	
\$300,000 or more	9	9%	20%		13%	
Planning to enter loan for	rgivenes	s/repay	ment progra	m:	44%	
Education Debt Break	down	% Gr	aduates		Median	
Premedical Education De	bt	3	32%		\$25,000	
Medical Education Debt		-	73%		\$180,000	
Non-Education Debt		% Gr	aduates		Median	
Credit Cards		·	5%		\$4,000	
Residency/Relocation Loa	ins		4%		\$12,000	
Source: FIRST analysis of AAMC 2 education debt plus medical educ						
Cost, M1 In-State, 201	6-17		Public		Private	
Median Tuition & Fees		\$3	5,453 (†4%)		\$57,472 (†4%)	
Median Cost of Attendan	ce (COA) \$5	9,026 (†2%)		\$80,753 (†3%)	
Median 4-Yr. COA for Cla	ss of 20	17 \$24	0,351 (†3%)\$	314,203 (†3%)	
Source: AAMC TSF Survey data from 87 public schools and 57 private schools.						

	Repayment	Monthly	Interest	Total		
Description	Years	Payment	Cost	Repayment		
PAYE during residency and after with \$185,000 starting salary	Residency: 3 Post-Res.: 17	\$300 to \$350 \$1,500 to \$2,200	\$227,000	\$388,000 then ~\$28,000 forgiven		
REPAYE during residency and after with \$185,000 starting salary	Residency: 3 Post-Res.: 17	\$300 to \$350 \$1,500 to \$2,200	\$197,000	\$387,000		
REPAYE during residency and after with \$250,000 starting salary	Residency: 4 Post-Res.: 12	\$300 to \$370 \$2,200 to \$2,800	\$150,000	\$340,000		
Forbearance during residency, then Standard	Residency: 3 Post-Res.: 10	\$0 \$2,800	\$149,000	\$339,000		
Forbearance during residency, then Standard	Residency: 7 Post-Res.: 10	\$0 \$3,400	\$216,000	\$406,000		
REPAYE during residency and after with \$185,000 starting salary and 2yr NHSC LR						
Notes: PAYE is Pay As You Earn. NHSC LR is the National Health Service Corps Loan Repayment Program. All figures are approximate, rounded for clarity, and estimated for a 2017 graduate. Full assumptions for each scenario available on request. Salaries in 2015 dollars. 2016 1st Post-MD Year median stipend: \$53,580 Federal PAYE/REPAYE monthly payment based on above stipend: \$300						
See aamc.org/stloan for	state and federal I	oan repaymen	t/scholarship p	orograms.		
Interest Rates for fede Direct Unsubsidized: 5.3			s disbursed 7 Rates change			
Contact Information Julie Fresne, jfresne@aar Jay Youngclaus, jy@aam Matthew Shick, mshick@	c.org	debt manage students and				

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Getting Organized

The first step in managing your education debt is organizing your student loan records. Once you have all your documents organized in a single place, you will be better prepared to manage your debt during repayment.

MedLoans® Organizer and Calculator

When putting your essential documents in order, you may rely on a folder system, a filing cabinet, a scanning-and-saving process, or even a shoebox. The specific method you use is not as important as the actual process of opening, reading— yes, reading—and saving your student loan paperwork.

To help you stay organized throughout residency, the AAMC has created an online resource specifically designed for medical students and residents to safely and securely organize and save loan portfolio information as well as calculate various repayment options. This tool will help you understand the impact (total interest cost) of each of the different repayment strategies. Use the MedLoans Organizer and Calculator during repayment so you can make educated decisions about your repayment options.

Use your AAMC username and password to log in to the MedLoans[®] Organizer and Calculator

www.aamc.org/medloans

For help with your username and password, contact Denine Hales at: dhales@aamc.org.

To quickly and easily use the MedLoans Organizer and Calculator, export and save all of your existing federal loan information from NSLDS to your desktop by clicking the download button at the top of the NSLDS screen and upload this file directly into the MedLoans Organizer. Just a few simple clicks allows you to see estimates based solely on your debt situation and potential career path. (See the next page for more information.)

- Upload your NSLDS loan data (details on page 6)
- Keep track of your student loan information
 - Develop personalized repayment strategies

"Loans are less scary, and I've made a strategy to confront them. I'm also more confident that I can manage my debt during residency and beyond after using the MedLoans[®] Calculator."

Nathaniel Bayer, 2015 Graduate, URochester SOM

Finding Your Loans

The next step to managing your education debt is knowing the details of your loan portfolio including knowing who you borrowed from (your lender), the types of loans you borrowed, the dates of disbursement, and who you will send payments to (your servicer). If you kept good records, you already know these details. However, don't despair if you lost track of your loan information. There are two resources you can rely on to find the details of your debt:

- **The financial aid office** (pre-med and medical) may be able to help you identify the details of your loans.
- The National Student Loan Data System (NSLDS) is the U.S. Department of Education's central database for federal student aid. Visit www.nslds.ed.gov.

www.nslds.ed.gov

To log in, provide your username and password. If you do not have an FSA ID, you will select the "Create An FSA ID" tab.

NSLDS is a repository of most of your federal loans and lists the current lender, servicer, and outstanding principal balance (OPB) of each loan. The NSLDS information is not realtime data, and due to processing times and only periodic updates, your current loan balance may be different from what you see in the database. For the most up-to-date information, contact your loan servicers.

The only federal loans that may not be displayed in NSLDS are Loans for Disadvantaged Students (LDS) and Primary Care Loans (PCL). **Nonfederal loans (including private, alternative, and institutional loans) are also not listed on the NSLDS website.** To find information on loans not reflected in NSLDS, consult the financial aid office or review your credit report (www.annualcreditreport.com).

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Lenders

During medical school, you likely borrowed your federally guaranteed student loans from the Direct Loan (DL) program, also known as the **William D. Ford Federal Direct Loan** program (studentaid.ed.gov/sa).

Before July 1, 2010, the **Federal Family Education Loan (FFEL)** program provided federal student loans through many different lenders, such as banks, credit unions, savings and loan associations, or even companies. Since then, the DL program has been the only lender disbursing federal student loans. The DL program lends money to borrowers directly from the U.S. Department of Education.

Both programs provide, or provided, federal student loans that included a version of Stafford Loans (subsidized and unsubsidized), PLUS Loans (Grad and Direct), and Consolidation Loans. The primary difference between the two programs is the type of entity that funded the loan: a business (FFEL) or the government (DL).

Perkins Loans, Primary Care Loans (PCL), and Loans for Disadvantaged Students (LDS) are also federal student loans. These loans were issued to you by your school on behalf of the federal government.

Once you know who your lenders are, the next and more important step is to find out who services your loans. The loan servicer is important because until your loans are fully repaid, the servicer will be your point of contact for everything concerning these loans.

Servicers

After a lender disburses the loan, a servicer oversees the administration of the loan. The servicer will be your point of contact for most activities that occur during repayment, such as making payments, updating contact information, processing forms for deferment and forbearance, and providing tax forms with information for deducting student loan interest. The servicer of the loan may change. If this occurs, the repayment terms will not change, but the address that you send your monthly payment to will. Be sure to open and read all communications that you receive regarding your student loans.

For successful loan repayment, it's crucial that you know the servicers of your loans and how to contact them. The NSLDS website lists the lender and servicer for each of your federal loans.

Reasons to Contact Your Loan Servicer

- For questions about your loans
- To make voluntary payments
- For help determining affordable monthly payments
- If you change your name, address, or phone number
- If you drop below half-time enrollment or take a leave of absence (LOA)
- Upon graduation from medical school
- To select or change repayment plans

Federal Student Aid (FSA) Feedback System

If you are dissatisfied with your experience in the federal student aid process, you can file a formal complaint on behalf of yourself or someone else using the FSA Feedback System at https://feedback.studentaid.ed.gov/. Upon submitting a complaint, reporting suspicious federal student loan activity, or offering feedback on the process, the office of Federal Student Aid will provide a resolution, if applicable, within 60 days (pending the availability of all necessary data). More information and answers to commonly asked questions about federal student loans is provided at https://studentaid.ed.gov/sa/contact.

Federal Student Aid (FSA) Ombudsman

If you experience a loan dispute that cannot be resolved after repeated attempts, including first submitting the complaint through the FSA Feedback System, you can submit the complaint to the FSA Ombudsman. The FSA Ombudsman conducts impartial fact-finding research about your complaint to reach a resolution. The Ombudsman can recommend solutions but does not have the authority to reverse decisions or dictate specific actions. The Ombudsman can be reached at https://studentaid.ed.gov/sa/repay-loans/disputes/prepare/contact-ombudsman or 1-877-557-2575.

Resources for Borrowers

If you experience problems or disputes with your federal student loans, several resources are available to assist you, including:

- The Federal Student Aid (FSA) Feedback System (1-844-651-0077) • https://feedback.studentaid.ed.gov
- The U.S. Department of Education's Federal Student Aid Ombudsman (1-877-557-2575) https://studentaid.ed.gov/sa/repay-loans/disputes/prepare/contact-ombudsman
- The Student Loan Borrower Assistance Project
 www.studentloanborrowerassistance.org
- The Consumer Financial Protection Bureau (1-855-411-2372) • www.consumerfinance.gov

Master Promissory Note (MPN)

The MPN is a legally binding contract between you and your lender. One MPN can cover all Direct Subsidized and Unsubsidized Loans, while a separate MPN can cover all Direct PLUS Loans. Simply stated, an MPN is your documented promise to repay the debt under the specified terms.

The obligation to repay your student loan debt is a serious responsibility that cannot be excused, even if:

- Your course of study is not completed (or not completed in the regular amount of time)
- You do not receive the education program or service that you purchased
- You are unable to obtain employment
- You are dissatisfied with your education experience

The benefits of an MPN include a reduction in paperwork and a simplification of the borrowing process since an MPN can cover multiple loans. This allows a single promissory note to cover loans disbursed by the same lender over a 10-year period (while at the same school).

Rights

- Prepay any federal loan without penalty
- Request a copy of your MPN
- Change repayment plans
- Receive grace periods and subsidies on certain loans
- Use deferment or forbearance to postpone payments
- Receive documentation of loan obligations, rights and responsibilities, and when the loan is fully repaid

Responsibilities

- Complete exit counseling before leaving or dropping below halftime enrollment
- Make loan payments on time
- Make payments despite nonreceipt of bill
- Notify the servicers of changes to your contact or personal information
- Notify the servicers of changes in your enrollment status

For a complete list of a borrower's rights and responsibilities, review the MPN Borrower's Rights and Responsibilities Statement. Questions about this list or the terms and conditions of your student loans can be directed to the lender, servicer, or your medical school's financial aid office.

Delinquency and Default

Medical school borrowers have a very low default rate. This means that borrowers like you repay their loans and repay them on time, and many even pay them off earlier than required. The key to duplicating this positive repayment behavior with your debt portfolio is staying organized and knowing when your payments are due.

During residency, consider using automatic payment services such as online banking to schedule automatic student loan payments from your checking or savings account. Scheduling automatic payments can be used as a strategy to ensure that all reoccurring payments (loans, credit cards, utilities, etc.) are made on time.

In case something does "slip through the cracks," you should know that the loan will be considered delinquent on the first day that the payment is late. The loan will be considered in default when it is more than 270 days late.

There are negative consequences for both of these situations (see list). Each will hurt

Consequences of ...

Delinquency

- Reported to credit bureaus
- Negatively affects credit

Default

- Entire balance due immediately
- Additional charges, fees, and collection costs
- Negatively affects credit
- Garnished wages and tax returns
- Withheld Social Security and disability benefits
- Responsible for legal fees and court costs
- Ineligible for additional student aid
- Other federal debt collection methods

your credit well into the future, causing problems if you need credit for a house, a practice, and many, if not all, other consumer loans.

The record of defaulted loans remains on a credit report for at least seven years. If you are experiencing financial difficulties, do not wait until it's too late—call your servicers to see what arrangements can be made.

Remember!!

Even if you do not receive a bill or repayment notice, payments are required and must be made on your federal student loans. It is your responsibility to stay in touch with your loan servicer(s) and make all payments **ON TIME**, even if you do not receive a bill!

Loan Discharge

Repayment is a serious obligation; however, in certain cases, your federally guaranteed student loans may be discharged and your repayment obligation cancelled or forgiven. Review your promissory note for all terms.



While you would never want most of these things to happen, if they do, the servicer(s) must be notified so that the appropriate discharge process can begin. For more information, visit https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation.

owed the lender

Know the Type of Loans You Borrowed

Important Loan Details

The terms "subsidized" and "unsubsidized" probably sound familiar, but do you know what a subsidy actually is? It's financial assistance that covers accruing interest. The result of a subsidy is that no interest accrues on the loan for the borrower while the subsidy is active. A subsidy is only working for you while you are in school, during qualifying periods of grace and deferment, and during parts of some repayment plans.

As of July 2012, Direct Subsidized Loans are no longer available to graduate-level students. Direct Unsubsidized Loans remain available but continually accrue interest, and payment of that interest is ultimately your responsibility.

Subsidized

These loans receive an interest subsidy in which the government or your medical school pays accruing interest on your behalf while you're enrolled in school and during periods of grace and authorized deferment.

- Direct Subsidized
- Perkins*
- Loans for Disadvantaged Students (LDS)*
- Primary Care Loans (PCL)
- Institutional Loans (some)
- Consolidation**

Unsubsidized

These loans accrue interest from the date of disbursement. If the interest is unpaid, it will be added back to the principal balance (original amount borrowed) at specific points via a process called capitalization. You are responsible for this interest.

- Direct Unsubsidized
- Direct PLUS
- Private/Alternative
- Institutional Loans (some)
- Consolidation**

To reduce the cost of interest and capitalization, consider making payments (when possible) toward the interest accruing on your UNSUBSIDIZED loans while you're in school, in grace, in deferment, or in forbearance.

- * If consolidated, Perkins and LDS Loans lose their favorable grace and deferment rights and also become unsubsidized balances.
- ** In a Direct Consolidation Loan, subsidized balances remain subsidized and unsubsidized balances remain unsubsidized — with the exception of Perkins and LDS Loans.

Understand the Total Cost

You have heard the saying that "nothing in life is free," and your student loans certainly are no exception. However, understanding exactly how your loans cost you money will help you make smart repayment decisions. If your loans are paid strategically, it's possible to save yourself time and money.

There are three primary factors that contribute to the cost of your loans:

- 1) Interest
- 2) Capitalization
- 3) Length of Repayment

Interest

The lender charges you to use their money. This charge is known as interest. Understanding the way interest accrues is essential to managing your debt. The most important fact to know about student loan interest is that if the loan is not subsidized, interest accrues on the outstanding principal balance of the loan—beginning on the date of disbursement. However, you always have the right to pay the accruing interest—even if no payments are required.



How Interest Accrues on Student Loans

Interest accrues daily on a student loan—from the day it's disbursed until the day the loan balance reaches zero.

There is a simple formula to calculate your daily interest accrual:

Interest rate (in decimal format) current principal balance

daily interest

number of days in the year

The day these loans are paid in full, the accrual of interest stops. You only accrue interest on the days you owe a balance, which means that paying the loans off aggressively can save you money in interest.

Furthermore, different loans carry different interest rates. The chart on the next page will help you understand what the interest rates are for your loans.

Graduate and Professional Loans	Interest Rates
Direct Unsubsidized Loans (disbursed between 7/1/16 and 6/30/17)	5.31% Fixed
Direct Unsubsidized Loans (disbursed between 7/1/15 and 6/30/16)	5.84% Fixed
Direct Unsubsidized Loans (disbursed between 7/1/14 and 6/30/15)	6.21% Fixed
Direct Unsubsidized Loans (disbursed between 7/1/13 and 6/30/14)	5.41% Fixed
Stafford Loans (disbursed between 7/1/06 and 6/30/13)	6.80% Fixed
Direct PLUS Loans (disbursed between 7/1/16 and 6/30/17)	6.31% Fixed
Direct PLUS Loans (disbursed between 7/1/15 and 6/30/16)	6.84% Fixed
Direct PLUS Loans (disbursed between 7/1/14 and 6/30/15)	7.21% Fixed
Direct PLUS Loans (disbursed between 7/1/13 and 6/30/14)	6.41% Fixed
Direct PLUS Loans (disbursed between 7/1/06 and 6/30/13)	7.90% Fixed
PCL/LDS	5.00% Fixed
Private Loans	Varies by Ioan – Check the Promissory Note
Institutional Loans	Varies by Ioan – Check the Promissory Note
Consolidation Loans	Fixed rate based on weighted average interest rate of underlying loans rounded up to the nearest one-eighth of a percent

Rate Reduction for Automatic Withdrawal

Loans may be eligible for a 0.25% interest rate reduction if you choose to use the Automatic Debit option for your required payments. The loan servicer will automatically deduct your monthly payments from your checking or savings account. Check with your loan servicer to see if this benefit is available to you.

Debt Management Strategies for Minimizing Interest Costs

Here are some debt management strategies to help you pay your loans off faster:

- Organize your debt by arranging it from highest to lowest interest rate. The highest-rate debt should be your first priority.
- Pay as much as possible toward your highest-rate debt. Attempt to reduce the required payment on your lower-rate debt—freeing up monies to go to the higher-cost debt.
- **Pay with purpose; it can save you money.** Don't forget to include your credit card and private loan debts in your strategy—they sometimes can be the most expensive debt.

How to Make a Voluntary Payment That Counts

1) Send it separately from any required payment.

- 2) Send directions telling the servicer which loan the payment should be applied to.
- 3) Follow up to make sure your payment was applied accurately.

NOTE: During repayment, all fees and interest must be paid before payments can be directed to the principal of the loan. If you fail to provide detailed directions, your servicers can apply the extra voluntary money to your future required payments rather than paying down your principal today.

Capitalization

A servicer adds the accrued and unpaid interest to the principal of your loan. This process is called capitalization. (The principal of your loan is the primary balance you owe, excluding interest and fees.) Capitalization causes your principal balance to increase, and the capitalized interest begins to accrue interest as well. This can be a costly process, so it's best if it occurs as infrequently as possible. Some tips to reduce the cost of capitalization are detailed below.

Debt Management Strategies for Minimizing Capitalization

- **Contact the servicers to determine their capitalization policy.** This will allow you to know when your loans are scheduled to capitalize.
- **Pay accruing interest prior to capitalization.** Make partial or full interestonly payments while you are in school or residency. Remember, it's always an option to make voluntary payments, even when no payment is required.
- **Submit timely requests.** If you are late filing your forms for deferment, forbearance, or repayment, capitalization may occur earlier than expected.

Length of Repayment

The length of repayment has an impact on the total cost of the loan. Each repayment plan provides a maximum repayment term, ranging from 10 to 25 years, with a 30-year term possible on consolidation loans. Keep in mind that the ability to prepay a loan, to repay on a shorter schedule, or to change repayment plans remains available in most situations—just contact the loan servicers. The longer it takes to pay off the loan, the more interest you may pay and, therefore, the more costly the loan may be. You could choose to make interest-only payments while in school or during residency (if payments have been postponed). To minimize the total cost of your loan, pay the loan off as soon as possible.

Loan Timeline

During Residency

Let's face it—your years during residency will not be your most extravagant or lavish times. Not only is it a good idea to continue living within a realistic budget, it's also the time to begin managing the repayment of your student loans.

Be encouraged. You have many options as you choose the strategy that will best support your financial goals during residency. These options include postponing payments by using grace, deferment, or forbearance or by making reduced payments through one of the repayment plans.

Grace

After you leave school, your loans will either enter a grace period or require immediate payment. The grace period is a time when payments aren't required. The grace period occurs automatically. During the grace period, certain loans will remain subsidized while others will continue to accrue interest. Unsubsidized loans continue to accrue interest during the grace period—just as they always have done. The availability and length of a grace period depend on the loan type. The chart on the next page shows some common loans and their grace periods, but notice that Direct PLUS and Consolidation Loans do not offer a grace period—though there are other options available to postpone payments on those loans. Contact your servicers for assistance.

Before Repayment Begins

For many loans, the initial capitalization of accrued interest occurs when you separate from school OR at the end of the grace period (whichever happens last). The Loan Repayment Timeline on page 17 visually depicts when this generally occurs for each loan.

The actual repayment start date for loans differs depending on the:

- Loan type
- Grace period
- Loan disbursement date
- Loan servicer

It's important to know what's in your loan portfolio and when repayment begins so that you can develop a repayment strategy in a timely manner.

Using Up Your Grace

Many loans enter an automatic grace period after you separate from school; however, you should check with your servicers about your grace period eligibility for each loan because there are numerous ways a grace period can be exhausted (including during any breaks in your education lasting longer than six months). Some loans may offer additional grace periods for certain circumstances, so be sure to check with your servicers.

Loan Repayment Timeline

	School	Reside	ncy/Gra		Post Residency		
Direct Loan	Enrolled	6-month grace				Repayment ¹	
Consolidation Loan	In-School Deferment		Deferment ² , Internship/Residency Forbearance ³ , or Repayment ¹			Repayment ¹	
Direct PLUS Loan ⁴ Disbursed on or after 7/1/08	In-School Deferment	6-month defermen	6-month Deferment ² , Internship/Residency Forbearance ³ , or Repayment ¹			Repayment ¹	
Perkins Loan	Enrolled	9-month g	race Re	Deferment ² , Forbearance ⁵ , or Repayment ¹ Possible 6-month postdeferment grace		Repayment ¹	
Primary Care Loan	Enrolled	12-month	grace	Residency Deferment (up to 4 years in an eligible primary care residency program) Must reapply each year		Repayment ¹	
Loans for Disadvantaged Students (LDS)	Enrolled	12-month	grace	Deferment available throughout residency Must reapply each year		Repayment ¹	
Institutional Loan	Enrolled		Possible Grace, Deferment, or Forbearance Consult your financial aid office; check promissory note			Repayment ¹	
Private Loan	Enrolled			ment, or Forbearance ck promissory note		Repayment ¹	

- ¹ Repayment: Consult with your servicer regarding repayment plans and postponement options that may be available.
- ² The Federal Student Aid website provides a chart of possible deferments and forbearances. View the chart at https://studentaid.ed.gov/sa/ repay-loans/deferment-forbearance.
- ³ Internship/Residency Forbearance: Available on Direct Subsidized and Unsubsidized Loans, Direct PLUS Loans, and Consolidation Loans; this forbearance allows you to postpone or reduce the amount of your monthly payment for a limited and specific period of time if you have been accepted into an Internship/Residency Program.
- ⁴ Direct PLUS Loans disbursed prior to 7/1/08 are not eligible for post-enrollment deferment. Direct PLUS Loans disbursed on or after 7/1/08 receive an automatic six-month post-enrollment deferment. Contact the loan's servicer for payment or postponement options.
- ⁵ Perkins Loans only: Upon receipt of written request and documentation, institution must grant a temporary postponement of payments for up to one year at a time, not to exceed a total of three years.

This timeline is intended to provide general information and is subject to change based on federal regulations. Always consult your servicer for detailed information regarding grace, deferment, forbearance, and repayment options.

Postponing Payments

Deferment

Deferment is a period of time when a borrower, who meets certain criteria, can delay making payments. During a deferment, the government pays the interest that accrues on the subsidized portion of federal loans; however, during this time, you are responsible for the accruing interest on the unsubsidized loans. Deferment does not occur automatically; you must apply AND qualify in order to receive a deferment. Although it may be difficult to qualify for a deferment, it is possible under some circumstances. The following deferments exist:



If you think you may qualify for a deferment, contact your servicer to discuss eligibility and application procedures. If you have more than one servicer, you will need to contact each servicer.

Post-Enrollment Deferment for Direct PLUS Loans

Officially, Direct PLUS Loans enter repayment immediately after they are fully disbursed. However, servicers will automatically apply an in-school deferment on your Direct PLUS Loans to postpone payments while you are enrolled in school.

After you leave school, although no grace period is available, a six-month post-enrollment deferment will be applied automatically to the loan. This deferment postpones payments for six months, but since Direct PLUS Loans are unsubsidized, interest does accrue during this time. If you prefer to start repayment immediately—to avoid the additional accrual of interest—contact the servicers to decline this deferment.

Forbearance

Forbearance is the period of time when a borrower may either:

- Make reduced payments
- Postpone payments

During forbearance, interest accrues on ALL loans, including subsidized loans—potentially making this a more costly way to postpone payments. You can voluntarily pay interest during forbearance, and the interest that is not paid will be capitalized. This capitalization often occurs at the end of the forbearance period; however, according to regulation, capitalization is allowed to occur as often as each quarter, so check with your servicers for their capitalization policy.

All forbearance periods must be formally requested from the loan servicer, who, in most cases, will determine the type and length of

The Cost to Postpone

For a 2017 graduate with \$190,000 in Direct Unsubsidized Loans, the capitalization of interest accrued during school and grace will turn the principal balance into \$219,200. During residency, an estimated \$1,060 in interest will accrue on this outstanding balance each month.

the forbearance. For medical interns and residents, several forbearance types are available, but the type most often used is a mandatory forbearance (described below).

To learn about your forbearance options, contact your servicers.

Mandatory Forbearance for Medical Interns and Residents

Medical interns and residents are eligible for a mandatory forbearance on federal student loans. Although you must first request and provide documentation of your eligibility, once you have done this, the servicer must grant the forbearance on your federal loans. This mandatory forbearance is approved in annual increments; therefore, you need to reapply each year to keep the forbearance active for the duration of your residency.

Mandatory forbearance is a viable option to avoid making payments on federal loans during residency. Forbearance provisions may differ on some loans, such as the Federal Perkins Loan, which requires you to pay at least some interest while in forbearance. Be sure to find out from your servicers what the provisions are on your loans. During forbearance, interest accrues on your entire loan balance, but you can always make voluntary payments without losing the forbearance.

Loan Repayment

When to Start Paying and How Much

If you are disciplined with your finances during medical school and residency, you will find the task of repaying loans easier to manage. By making smart financial decisions early and consistently, you can significantly reduce the cost of your debt.

Debt Management Fact

The faster you reduce the principal of your loans, the less your debt will cost you.

Your Direct Loans, Perkins, and other loans with a grace period will enter repayment at the end of the grace period. In the case of Direct PLUS Loans, payment is required after the postenrollment deferment ends. For loans without a grace period, you will be required to begin repaying them when you graduate, withdraw, or drop below half-time status. See the Loan Repayment Timeline on page 17 for more details.

Approximately one to two months before your first payment is due, you'll receive a notice about the exact due date. Around that same time, you'll also be asked to select a repayment plan—if you have not already done so. The plan that you opt for will determine the amount

of your required monthly payment and, consequently, the amount of interest you pay over the life of the loan. Understanding the repayment plans will help you choose the best plan for your financial situation.

Rights During Repayment

Take comfort in the fact that if your financial situation changes, you have the ability and the right to request any of the following:

- Deferment or forbearance to postpone payments
- Changes in the repayment plan (which can change the required monthly payment amount)
- Shortening of the repayment schedule
- Prepayment of loans without penalty

Contact your servicers as your circumstance requires.

Get a Jump on Your Loan Payments

It may be a relief to know that you don't have to make payments during residency, but you still should consider making some type of payment especially toward your most expensive (that is, highest interest rate) debt.

Making interest payments while in residency can be a very smart thing to do. Every dollar you pay now helps reduce the overall cost of your debt. The fact is, the quicker you pay off your debt, the less it will cost you.

NOTE: You can make payments toward any federal student loans at any time, without penalty. Your grace, deferment, or forbearance status will remain uninterrupted even after a voluntary payment is made.

Repayment Plans: Overview

You have various repayment plans to choose from for repaying your federal student loans. The purpose of the different repayment plans is to provide flexibility in your finances. **In most cases, you are able to change the selected plan when your financial situation changes.**

Repayment plans can be broken down into two groups: the traditional plans and the income-driven plans. Whether your debt is large or small, the repayment plan you select will affect the total cost of the loans. A hasty decision could turn out to be a costly choice, so when the time comes, consider your financial goals and select your repayment plan wisely.



Note for New Borrowers on or after July 1, 2014:

If you choose the new borrower IBR plan as your repayment plan, your monthly payment amount will be the same as the PAYE monthly payment amount. However, the interest capitalization policy mirrors the original IBR (meaning there is no limit to the amount that capitalizes). Review the information about IBR and PAYE on pages 25–27.

Based on an original principal balance of \$190,000, entering repayment after four years of medical school and six months of grace. ICR, IBR, PAYE, and REPAYE are based on a salary of \$54,600. Rounded to the nearest tenth.

Traditional Repayment Plans

Traditional repayment plans are based on formulas that look only at the amount of debt that is owed. These plans can save you money during repayment because they are designed to fully repay the loans within a specific period of time. Keep in mind that the longer the term, the higher the cost of repayment, because more interest is allowed to accrue. When the monthly payments are higher, less interest accrues and the total cost can be less. Traditional repayment plans include Standard, Extended, and Graduated repayment, all of which are detailed in the following pages.

Standard Repayment

When you choose this plan, your monthly payment amount will generally be the same throughout the term of the loan, which is typically 10 years. Compared with the other options, the Standard plan requires higher monthly payments but results in lower interest costs. Standard Repayment allows borrowers to pay education debt in an aggressive and cost-efficient manner.

If you fail to notify your servicers of a repayment plan choice, you will automatically be signed up for the Standard Repayment plan.

Best option for borrowers whose primary goal is minimizing the total interest cost of their student loan debt.

Extended Repayment

The Extended Repayment plan allows you to stretch your current repayment term up to 25 years, which lowers the required monthly payment. To qualify for Extended Repayment, you must have an outstanding balance of principal and interest totaling more than \$30,000.

Before opting to extend your repayment term, consider the degree to which this option will increase the total interest cost of your debt.

Best option for borrowers seeking to lower their required monthly payment (without consolidating or exhibiting a Partial Financial Hardship—see page 25).

Graduated Repayment

The Graduated Repayment plan allows you to begin making smaller monthly payments during the first 2 years of repayment, then significantly higher monthly payments for the remaining 8 years of a 10-year repayment term. Often, the initial payment amount in this plan is equal to the amount of interest that accrues monthly, making it potentially an interest-only payment plan.

Despite the fact that Graduated Repayment offers monthly payments that start lower than the Standard Repayment amount, this plan can lead to higher interest costs because the principal of the loan is not paid off as quickly. Additionally, in the third year of this plan, the payment may increase dramatically. For this reason, this is not a plan that medical residents tend to select.

Best option for borrowers seeking temporary relief from high loan payments but expecting an increase in their income shortly after repayment begins.

Income-Driven Repayment Plans

Income-driven repayment plans offer affordable payments on federal student loans because they are based on income and family size. However, the affordability of these payments can lead to higher costs—sometimes significantly higher—because interest may be allowed to accrue for longer. In certain cases, these plans will result in forgiveness of the balance at the end of the term (currently a taxable forgiveness). In addition to forgiveness based on the term of the plans, all income-driven plans also qualify for Public Service Loan Forgiveness (currently not taxable). Income-driven plans include Income-Contingent, two versions of Income-Based Repayment (IBR), Pay As You Earn (PAYE), and Revised Pay As You Earn (REPAYE).

Income-Contingent Repayment (ICR)*

The Income-Contingent Repayment (ICR) plan is an income-driven plan and is similar to the Income-Based Repayment (IBR) plans, Pay As You Earn (PAYE), and Revised Pay As You Earn (REPAYE). The ICR plan does not require that you have a Partial Financial Hardship to qualify. This makes it a fairly easy plan to enter and possibly beneficial for those seeking Public Service Loan Forgiveness but whose income level won't allow them to qualify for the lower IBR or PAYE payments, though REPAYE offers this ability.

As with the other income-driven plans, annual income documentation is needed to determine the monthly payment. This payment will be adjusted annually based on changes to your household income. Generally, this plan has a higher required payment than the other incomedriven plans, so if this plan doesn't meet your needs, one of the IBR plans, PAYE, or REPAYE may offer additional flexibility with lower payments.

The maximum repayment term for ICR is 25 years. After that, any unpaid balance is forgiven (but will be taxable).

Best option for borrowers who want a lower initial payment that will increase as their income increases; also good for those seeking loan forgiveness.

* Income-Contingent Repayment is available only for loans originally disbursed by Direct Loans. FFEL loans have a similar plan referred to as Income-Sensitive Repayment. Speak to your FFEL servicers for more details.



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Income-Based Repayment (IBR)

The Income-Based Repayment (IBR) plan is available for all federal loan borrowers that exhibit a Partial Financial Hardship (PFH). The loan servicers will determine if a PFH exists, but most medical residents exhibit this hardship.

What Is a Partial Financial Hardship (PFH)?

A PFH exists when the 10-year standard monthly payment on what you owe when you first enter repayment is more than 15% (if entering IBR) or 10% (if entering PAYE) of your discretionary income. **Discretionary income** is the difference between *your income* and *150% of the poverty guideline* (based on your family size and state of residence).

In the IBR plan, the monthly payment is capped at 15 percent of discretionary income, and the monthly payment will be adjusted annually according to changes in household income and family size. This plan offers a partial interest subsidy that is only available for the first three years of the plan. During this time, the federal government will pay the amount of interest that accrues on the subsidized loans that exceeds the IBR payment amount. Capitalization of the remaining interest will not occur until after the PFH ceases to exist, or you elect to leave IBR. Since many residents will show a PFH throughout residency, capitalization could be postponed until residency is over. There is no limit to how much interest can capitalize under IBR.

The IBR payment amount will adjust annually based on household income and family size—**so be sure to provide your servicers with updated information each year**. This is a requirement; however, no matter how much your income changes, you cannot be "kicked out" of the IBR plan, and the IBR payment amount will remain capped. This maximum IBR payment cannot exceed what the 10-year Standard amount would have been (based on the debt amount when you entered IBR). This maximum payment will be required when you no longer show a PFH.

If you pay under IBR for 25 years, any remaining balance that exists after this time will be forgiven (but is taxable); however, most physicians are likely to have fully repaid their loans before reaching this point. This plan also qualifies as an eligible plan for Public Service Loan Forgiveness (PSLF). With PSLF, the forgiven amount is not taxable.

Best option for borrowers with lower salaries experiencing a financial hardship and/or for those seeking some type of loan forgiveness.

Example of a PGY-1 Resident							
In PAYE							
Monthly Adjusted Gross Income ¹	\$4,550						
(minus) 150% of Poverty Line ²	- \$1,510						
Discretionary Income	= \$3,040						
(multiplied by) ³	× 10%						
Monthly PAYE Payment	\$300 ⁵						
	In PAYEMonthly Adjusted Gross Income1(minus) 150% of Poverty Line2Discretionary Income(multiplied by)3						

1. Based on AAMC estimate for the 2017 first post-MD-year median stipend.

2. Based on AAMC estimate of 2017 federal poverty guideline for a family size of one in the 48 contiguous states. 3. Based on 2015 federal regulations.

4. New borrowers on or after July 7, 2014, qualify for the "new" IBR plan, but the PAYE plan may lead to lower total repayment cost.

5. Rounded to the nearest tenth.

NOTE: If you're a new borrower on or after July 1, 2014, the "new" IBR payment plan amount will be equal to the PAYE amount, but the capitalization policy will mirror the original IBR (that is, there will be no limit to how much interest can capitalize).

Income-Based Repayment for New Borrowers (as of July 1, 2014)

Another version of the IBR plan is now available for new federal loan borrowers who began borrowing on or after July 1, 2014. Under this more recent version of IBR, you must still show a Partial Financial Hardship (PFH) in order to enter the plan. Just like the original IBR plan, the new IBR plan adjusts payments annually, provides a partial interest subsidy for the first three years, and capitalizes unpaid interest—with no limit to the amount that capitalizes. This repayment plan also gualifies for PSLF.

The primary difference between the original and the new IBR plans is that the new IBR plan will have payments capped at 10 percent of discretionary income, rather than 15 percent—likely making the new-borrower IBR plan more affordable than the original IBR plan.

Additionally, if you pay under the new IBR plan for 20 years (rather than 25 years, as the original IBR requires), any remaining balance that exists will be forgiven (but is taxable). Obtaining a "term" forgiveness with the new IBR plan is more likely since the term is shorter.

Pay As You Earn (PAYE)*

Pay As You Earn (PAYE) is similar to the IBR plans in that it is only available for those experiencing a Partial Financial Hardship (PFH). Since many medical residents exhibit a PFH throughout residency, it can be easy for a resident to enter and remain in the PAYE plan throughout residency and beyond. An interest subsidy is available for the first three years

in this plan and covers the interest accruing on the subsidized loans that is greater than the PAYE payment amount.

Unlike the original IBR plan, the PAYE plan restricts the monthly payment to 10 percent of discretionary income making the PAYE payments lower than the original IBR plan payments. Furthermore, the amount of unpaid interest that will ultimately capitalize under the PAYE plan is limited to 10 percent of the principal amount borrowed when entering into this plan. Once the maximum amount has capitalized, interest will continue to accrue, but it will not be capitalized.

Quick PAYE Tips:

To qualify for PAYE, you must

1) be a new borrower on or after October 1, 2007 (meaning you owed no federal loans as of this date),

AND

2) have received a Direct Loan disbursement on or after October 1, 2011.

Not sure if you owed loans as of October 1, 2007?

Review your NSLDS account.

* Only Direct Loans are eligible.

For a qualified medical resident, there are several reasons to choose PAYE:

- 1) Partial interest subsidy (free money)
- 2) Limit to the amount capitalized and a potential postponement of capitalization
- 3) Capped maximum payment amount
- 4) Several possible forgiveness programs
- 5) Possibly the lowest required payment during residency

The PAYE payment amount will adjust annually based on household income and family size; however, no matter how much income increases, the PAYE payment is capped at a predetermined amount. This maximum amount cannot exceed what the 10-year Standard Repayment amount would have been (based on the debt amount when initially entering the PAYE plan). The maximum payment is required when the PFH ceases to exist.

The repayment term for PAYE is up to 20 years. After that, any unpaid balance is forgiven (and is taxable). This plan also qualifies as an eligible payment plan for Public Service Loan Forgiveness (PSLF).

Best option for qualified borrowers with a lower income who are experiencing a financial hardship and/or seeking some type of loan forgiveness.

Revised Pay As You Earn (REPAYE)

In 2015, a version of the PAYE plan called Revised Pay As You Earn (REPAYE) was made available for federal student loan borrowers. The purpose of REPAYE is to provide more student loan borrowers access to the affordable terms of the income-driven plans. REPAYE accomplishes this by providing lenient terms:

- There are no income requirements.
- A Partial Financial Hardship (PFH) is **not** needed to enter the plan.
- The loan disbursement dates do **not** affect the borrower's eligibility.

REPAYE allows borrowers who do not qualify for PAYE or IBR to make affordable monthly payments (equal to 10 percent of their discretionary income). REPAYE payments will be adjusted annually.

Borrowers do not have to pay the accrued interest (interest that's not covered by the regular monthly payment amount) on subsidized loans for the first three consecutive years of repayment. After the three-year period, borrowers have to pay only 50 percent of the accrued interest on the subsidized loan that's not covered by their regular monthly payment amount. For unsubsidized loans, the policy is slightly different; for the *entire* REPAYE payment period, borrowers have to pay only 50 percent of the accrued interest that's not covered by their regular monthly payment amount.

REPAYE payments qualify for Public Service Loan Forgiveness (PSLF), and loan forgiveness is available for graduate-level students after 25 years of payments (rather than 20 years with PAYE). Currently, the amount forgiven is taxable.

Best option for borrowers who are seeking lower required monthly payments and/or some type of loan forgiveness.

Repayment Plan Details for Married Borrowers

When using an income-driven repayment plan, your spouse's income may (or may not) have an impact on your eligibility for the plan and your monthly payment amount. It ultimately depends on which repayment plan you choose.

Revised Pay As You Earn (REPAYE)—Your servicer will use both your income and your spouse's income to determine your monthly loan payment. This is true whether you file your federal income taxes jointly or separately.

Pay As You Earn (PAYE), Income-Based Repayment (IBR), and Income-Contingent Repayment (ICR)—Your servicer will only use your (the borrower's) income to determine your eligibility and/or monthly payment amount if you file federal income taxes separately. If you file jointly, then both incomes will be included when determining your eligibility and/or your monthly payment.

Check with a tax advisor to determine if it's best to file your federal income taxes jointly or separately, because this status can affect more than just your student loan monthly payment.

Double the Debt—How Monthly Payments Are Calculated for Married Borrowers

REPAYE—The loan servicers will determine the monthly payment for both you and your spouse based on joint income and debt; however, the amount of each person's portion is dependent on how much each person borrowed. Here is an example provided by the Department of Education: If the calculated REPAYE payment amount for you and your spouse (based on your joint income) is \$200 and you owe 60 percent of your combined loan debt and your spouse owes 40 percent, your individual REPAYE payment would be \$120, and your spouse's individual REPAYE payment would be \$80. Thus, you would send \$120 to your loan servicers while your spouse sends \$80 to their loan servicers.

PAYE or IBR—If you file separately, only your income and your student loan debt will be used to determine your eligibility for the plan and to calculate your monthly payment. This holds true regardless of whether or not your spouse has student loan debt. If you file jointly, both spouses' income and debt will be considered by the loan servicers.

Repayment Plans Compared

Which Repayment		Traditional Plans				ncome-Driven Plans		
Plan Works for You?	Standard	Extended	Graduated	Income- Contingent Repayment (ICR)	Income-Based Repayment (IBR) (for those who borrowed prior to 7/1/14)	Income-Based Repayment (IBR) (for new borrowers as of 7/1/14)	Pay As You Earn (PAYE)	Revised Pay As You Earn (REPAYE)
Which Loan Program(s) Qualify?	Direct & FFEL	Direct & FFEL	Direct & FFEL	Direct only	Direct & FFEL	Direct only	Direct only	Direct only
What Are the Advantages to This Plan?	May provide the lowest total repayment cost (due to less interest accruing)	Reduced monthly payment, without consolidating	Can offer temporary relief to borrowers expecting an income increase in the near future	Provides a lower monthly payment. Capitalized interest cannot exceed 10% of original loan balance. After this, interest accrues but does not capitalize.	Provides a lower payment based on family size and Adjusted Gross Income (AGI) for the household, but there is no limit to interest capitalization	Payments mirror the PAYE payments, but there is no limit to interest capitalization	Possibly offers the lowest required monthly payment during residency. Capitalized interest cannot exceed 10% of original loan balance. After this, interest accrues but does not capitalize.	Possibly offers the lowest required monthly payment during residency. (When monthly payment doesn't cover the interest, you are responsible for only 50% of the accrued and unpaid interest.)
How Is the Monthly Payment Determined?	Payments are calculated equally over the repayment term; payment based on total amount owed	Equal monthly payments stretched over a longer term; payment based on total amount owed	Payments begin lower (interest only in the first 2 years of a 10-year term) and then increase	Payments are based on the lesser of 20% of your monthly discretionary income, or your monthly payment on a 12-year plan times a percentage factor based on your income	Payments are capped at 15% of your monthly discretionary income, and based on your AGI and family size	Payments are capped at 10% of your monthly discretionary income, and based on your AGI and family size	Payments are calculated at 10% of your monthly discretionary income, and based on your family size and AGI for the household. The amount is capped at the 10- year Standard payment amount (determined when entering PAYE).	Payments are calculated at 10% of your monthly discretionary income and based on your family size and AGI for the household. There is no cap on the maximum payment amount.
What Is the Repayment Term?	10 years (up to 30 years if consolidated)	25 years	10 years (up to 30 years if consolidated)	25 years (after which any remaining balance receives a taxable forgiveness)	Up to 25 years (after which any remaining balance receives a taxable forgiveness)	Up to 20 years (after which any remaining balance receives a taxable forgiveness)	Up to 20 years (after which any remaining balance receives a taxable forgiveness)	Up to 25 years for a graduate- level student borrower (after which any remaining balance receives a taxable forgiveness)
What Are the Eligibility Requirements?	This plan is available upon request	Must owe more than \$30,000 in Direct Loans or FFEL	This plan is available upon request	No initial income eligibility. Payments are based on income and family size.	Must have a Partial Financial Hardship to qualify	Must be a new borrower on or after 7/1/2014, and also have a Partial Financial Hardship to qualify	Must have a Partial Financial Hardship, be a new borrower on or after10/1/2007, and have a Direct Loan disbursement on or after 10/1/2011. Available only for Direct Loans.	Available only for Direct Loans, and there are no additional eligibility requirements
Does It Qualify for PSLF?	Yes	No	No	Yes	Yes	Yes	Yes	Yes
What Else Should Be Known about This Plan?	This is the default plan if no other plan is selected. A consolidation loan must be repaid on a 10-year Standard plan (or an income-driven plan) in order to qualify for PSLF.	This plan will generally cost more due to longer repayment term and the total interest paid over the extended term.	The minimum payment is interest only, which can result in higher interest costs compared with the Standard plan.	Verification of income and family size must be provided annually; no cap on the maximum payment amount.	Verification of income and family size must be provided annually; payments can be as low as \$0/month.	Verification of income and family size must be provided annually; payments can be as low as \$0/month.	Verification of income and family size must be provided annually; payments can be as low as \$0/month.	No cap on the maximum payment amount or on the amount of interest that can capitalize. Verification of income and family size must be provided annually; payments can be as low as \$0/month.



Repayment Options

Monthly Payment Amounts

Estimates of monthly payment amounts are provided in the charts on pages 34–35. The first chart depicts payment amounts for Direct Unsubsidized Loans, and the second chart shows payment amounts for Direct PLUS Loans. These breakouts show the:

- Original principal balance (first column)
- Balance after the initial capitalization (second column)
- Estimated payment amounts for medical residents (all remaining columns)

To see your estimated monthly payment amount, find the row with the debt level that most closely correlates to your loan balance. If you have both Direct Unsubsidized Loans and Direct PLUS Loans, you will need to use both charts and add the two correlating payment amounts together when viewing the Standard and the Extended plans. The IBR, PAYE, and REPAYE repayment plans are income-driven, so the amounts shown in the two charts do not need to be added together because they do not change based on the loan amounts.

For repayment estimates based on your debt amount, use the AAMC MedLoans[®] Organizer and Calculator at www.aamc.org/medloans. For exact repayment amounts, contact your servicers.

Direct Unsubsidized Loans with a \$225,000 Starting Salary after 4-Year Residency							
		<u>Standard</u>	Extended	IBR	PAYE	<u>REPAYE</u>	
Loan Amount	Balance at Repayment	10-Year Term	25-Year Term	Post-Residency Payment and Years (\$460–\$560 during res.)	Post-Residency Payment and Years (\$300–\$370 during res.)	Post-Residency Payment and Years (\$300–\$370 during res.)	
\$100,000	\$115,143	\$1,261	\$721	\$1,261 for 10.3 yrs.	\$1,261 for 11.3 yrs.	\$1,948-\$2,151 for 5.9 yrs.	
\$110,000	\$126,657	\$1,387	\$793	\$1,387 for 10.5 yrs.	\$1,387 for 11.4 yrs.	\$1,948-\$2,194 for 6.6 yrs.	
\$120,000	\$138,171	\$1,513	\$865	\$1,513 for 10.8 yrs.	\$1,513 for 11.6 yrs.	\$1,948-\$2,249 for 7.3 yrs.	
\$130,000	\$149,686	\$1,639	\$937	\$1,639 for 10.9 yrs.	\$1,639 for 11.8 yrs.	\$1,948-\$2,249 for 8.0 yrs.	
\$140,000	\$161,200	\$1,765	\$1,009	\$1,765 for 11.1 yrs.	\$1,765 for 11.8 yrs.	\$1,948-\$2,306 for 8.8 yrs.	
\$150,000	\$172,714	\$1,892	\$1,081	\$1,892 for 11.3 yrs.	\$1,892 for 11.9 yrs.	\$1,948-\$2,365 for 9.6 yrs.	
\$160,000	\$184,228	\$2,018	\$1,153	\$2,018 for 11.4 yrs.	\$1,948-\$2,018 for 12.0 yrs.	\$1,948-\$2,425 for 10.3 yrs.	
\$170,000	\$195,743	\$2,144	\$1,225	\$2,144 for 11.5 yrs.	\$1,948-\$2,144 for 12.5 yrs.	\$1,948-\$2,425 for 11.1 yrs.	
\$180,000	\$207,257	\$2,270	\$1,298	\$2,270 for 11.6 yrs.	\$1,948-\$2,270 for 13.1 yrs.	\$1,948-\$2,487 for 11.9 yrs.	

AAMC Monthly Payment Estimator for Medical Students—Direct Unsubsidized Loans

This chart shows the most common repayment plans chosen by medical school borrowers. For a full list of all possible repayment plans, consult your servicer or the Federal Student Aid website (http://studentaid.ed.gov/repay-loans/ understand/plans). These figures provide borrowers with estimates of balances and monthly payment amounts. They are estimates only, based on federal regulations, and are subject to change. (*Values are rounded to the nearest dollar.*) Please contact your servicer(s) to discuss your exact balance and payment amounts. The loan amount is assumed to be spread out over four years in eight equal disbursements. All values above are based on the following assumptions:

- Direct Unsubsidized Loans with an interest rate of 5.41% for the first year, then 6.21%, then 5.84%, then 5.31% for the final year of medical school.
- Four years of medical school, then a six-month grace period with the capitalization of all accrued interest occurring at the end of the grace period. Per federal regulations, income-driven repayment amounts are based on federal poverty guidelines, family size, and stipend/salary.

The IBR, PAYE, and REPAYE values above are based on the following assumptions:

- Family size of one in the 48 contiguous states.
- Monthly payment amounts increase gradually each year starting at an estimated \$300/PAYE & REPAYE or \$460/ IBR in year one, up to an estimated \$370/PAYE & REPAYE or \$560/IBR in year four (based on estimated median stipend amounts from the AAMC Survey of Resident/ Fellow Stipends and Benefits). Actual monthly payment amounts will vary depending on borrower salary/stipend.
- After a four-year residency, the borrower earns a starting salary of \$225,000 (in 2015 dollars).
| Direct PLUS Loans with a \$225,000 Starting Salary after 4-Year Residency | | | | | | |
|---|----------------------------|-----------------|-----------------|--|--|--|
| | | Standard | Extended | IBR | PAYE | <u>REPAYE</u> |
| Loan
Amount | Balance
at
Repayment | 10-Year
Term | 25-Year
Term | Post-Residency
Payment and Years
(\$460–\$560 during res.) | Post-Residency
Payment and Years
(\$300–\$370 during res.) | Post-Residency
Payment and Years
(\$300–\$370 during res.) |
| \$5,000 | \$5,889 | \$67 | \$41 | \$67-\$76 for 11.5 yrs. | \$60-\$78 for 12.3 yrs. | \$60-\$85 for 10.8 yrs. |
| \$10,000 | \$11,779 | \$135 | \$81 | \$134-\$152 for 11.6 yrs. | \$116-\$154 for 12.7 yrs. | \$116-\$173 for 11.3 yrs. |
| \$15,000 | \$17,668 | \$202 | \$122 | \$201-\$226 for 11.7 yrs. | \$169-\$229 for 13.1 yrs. | \$169-\$247 for 11.8 yrs. |
| \$20,000 | \$23,558 | \$270 | \$162 | \$268\$300 for 11.7 yrs. | \$218-\$309 for 13.4 yrs. | \$218-\$339 for 12.2 yrs. |
| \$25,000 | \$29,447 | \$337 | \$203 | \$335-\$374 for 11.8 yrs. | \$266-\$382 for 13.9 yrs. | \$266\$400 for 12.7 yrs. |

AAMC Monthly Payment Estimator for Medical Students—Direct PLUS Loans

This chart shows the most common repayment plans chosen by medical school borrowers. For a full list of all possible repayment plans, consult your servicer or the Federal Student Aid website (http://studentaid.ed.gov/ repay-loans/understand/plans). These figures provide borrowers with estimates of balances and monthly payment amounts. They are estimates only, based on federal regulations, and are subject to change. The loan amount borrowed is assumed to be spread out over four years in eight equal disbursements. (Values are rounded to the nearest dollar.)

NOTE: Because Direct PLUS Loans are unsubsidized, the rows above may be used as "building blocks." For example, the values for a loan amount of \$40,000 would be equal to the values in the \$20,000 row multiplied by two; note the values in the \$20,000 row are twice the values shown in the \$10,000 row. This is only applicable for the Standard and Extended repayment plans.

All values above are based on the following assumptions:

- Direct PLUS Loans with an interest rate of 6.41% for the first year, then 7.21%, then 6.84%, then 6.31% for the final year of medical school.
- Four years of medical school, then a six-month postenrollment deferment with the capitalization of accrued interest occurring at the end of the in-school deferment and, if taken, at the end of the post-enrollment deferment.

For IBR, PAYE, and REPAYE, Direct PLUS Loans are assumed to be in addition to \$162,000 of Direct Loans. Under these plans, the monthly payment is applied proportionately between Direct Loans and Direct PLUS Loans (based on the percentage of total owed for each loan type). For example, if the monthly payment amount is \$500 and the Direct PLUS balance is 10% of the total owed, 10% of the payment (or \$50) would be applied to the Direct PLUS balance.

Per federal regulations, income-driven repayment amounts are based on federal poverty guidelines, family size, and stipend/salary.

The IBR, PAYE, and REPAYE values above are based on the following assumptions:

- Family size of one in the 48 contiguous states.
- Monthly payment amounts increase gradually each year starting at an estimated \$300/PAYE & REPAYE or \$460/IBR in year one, up to an estimated \$370/PAYE & REPAYE or \$560/IBR in year four (based on estimated median stipend amounts from the AAMC Survey of Resident/Fellow Stipends and Benefits). Actual monthly payment amounts will vary depending on borrower salary/stipend.
- After a four-year residency, the borrower earns a starting salary of \$225,000 (in 2015 dollars).

Residency and Payments

After medical school, the two common options that residents choose between to manage their educational loans are making payments or postponing payments. To better understand the financial impact of each of these options, compare the results in the following charts.

Making Payments During Residency

If you choose to pay during residency, the most feasible repayment plans are the IBR, PAYE, and REPAYE plans. These plans offer similar benefits and more affordable payments. Below is an example of what monthly payments would look like if one of the IBR, PAYE, or REPAYE payment plans is chosen during a four-year residency.

PAYE Payments During Residency						
Monthly Payment During Residency	Repayment Plan	Repayment Years after Residency	Estimated Monthly Payment after Residency	Interest Cost	Total Repayment	
\$300 to \$370	PAYE during and after residency	14	\$1,900 to \$2,400	\$199,000	\$389,000	
\$300 to \$370	PAYE during residency then Standard	6	\$4,200	\$127,000	\$317,000	
\$300 to \$370	PAYE during residency then Extended	21	\$1,700	\$265,000	\$455,000	

	REPAYE Payments During Residency						
Monthly Payment During Residency	Repayment Plan	Repayment Years after Residency	Estimated Monthly Payment after Residency	Interest Cost	Total Repayment		
\$300 to \$370	REPAYE during and after residency	13	\$1,900 to \$2,500	\$166,000	\$356,000		
\$300 to \$370	REPAYE during residency then Standard	6	\$3,900	\$107,000	\$297,000		
\$300 to \$370	REPAYE during residency then Extended	21	\$1,600	\$235,000	\$425,000		

IBR Payments During Residency						
Monthly Payment During Residency	Repayment Plan	Repayment Years after Residency	Estimated Monthly Payment after Residency	Interest Cost	Total Repayment	
\$460 to \$560	IBR during and after residency	12	\$2,400	\$173,000	\$363,000	
\$460 to \$560	IBR during residency then Standard	6	\$4,000	\$125,000	\$315,000	
\$460 to \$560	IBR during residency then Extended	21	\$1,700	\$259,000	\$449,000	

Assumptions: Medical student borrows \$190,000 in principal during medical school via Direct Unsubsidized (\$175K) and Direct PLUS (\$15K) loans with interest rates that change annually. After graduating, he or she immediately begins a six-month grace period, and then chooses Pay As You Earn (PAYE), Revised Pay As You Earn (REPAYE), or Income-Based Repayment (IBR) during a four-year residency. Post-residency starting salary is \$225K (in 2015 dollars). Unpaid interest from residency will capitalize per payment plan regulations. Total repayment includes payments made during four-year residency. (Values are rounded.)

www.aamc.org/FIRST

Postponing Payments During Residency

Residents who choose to reduce or postpone payments most often do so by using a Mandatory Medical Residency Forbearance. Below is an example of what repayment may look like post-residency if no payments are made during residency.

	F	orbearance D	uring Residency		
Monthly Payment During Residency	Repayment Plan	Repayment Years after Residency	Estimated Monthly Payment after Residency	Interest Cost	Total Repayment
\$0	Standard	10	\$3,000	\$166,000	\$356,000
\$0	Extended	25	\$1,700	\$321,000	\$511,000
\$0	Graduated	10	\$1,300 for 2 years then \$3,500 for 8 years	\$179,000	\$369,000
\$0	ICR	7.1	\$3,900 over 7.1 years	\$139,000	\$329,000
\$0	IBR	10.5	\$2,900 to \$3,000 over 10.1 years	\$166,000	\$356,000
\$0	PAYE/REPAYE	15.2	\$1,900 to \$2,800 over 15.2 years	\$226,000	\$416,000

Assumptions: Medical student borrows \$190,000 in principal during medical school via Direct Unsubsidized (\$175K) and Direct PLUS (\$15K) loans with interest rates that change annually. After graduating, he or she immediately begins a six-month grace period, and then chooses forbearance during a four-year residency. Post-residency starting salary is \$225K (in 2015 dollars) and repayment balance is approximately \$270,000, which includes \$51,000 in unpaid interest that capitalized at the end of residency.

These charts depict a valuable debt management principle that is important to be aware of throughout the repayment of your student loans:

The lower the monthly payment, the higher the total interest cost.

To see numbers that are more reflective of your loan portfolio, use the MedLoans[®] Organizer and Calculator at www.aamc.org/medloans (login details available on page 5). For exact repayment amounts, contact your servicers.

Living on a Resident Stipend of \$54,600*

CAN YOU AFFORD A STUDENT LOAN PAYMENT?



WHAT HAPPENS TO YOUR PAYCHECK?



PAYMENTS DURING RESIDENCY ARE POSSIBLE



*Based on a projected 2017 resident stipend. Paycheck breakdown and budgeted living costs are based on FIRST analysis of national averages.

www.aamc.org/FIRST

Budgeting

Having a spending plan is the cornerstone of a solid financial foundation. All other efforts for borrowing wisely or strategic repayment will be undermined if you don't have a plan of action for managing your finances. Living on a budget is possible, and by doing so, you will realize your financial goals sooner.

Benefits of Budgeting

Let's face it. Money will probably be tight during residency; that's why having a realistic spending plan is essential for you to most efficiently accomplish the following:

- Track and control your spending
- Identify leaks in your cash flow
- Avoid credit card debt
- Reduce your medical education debt

Creating a Budget

The most difficult part of developing a spending plan is taking the time to sit down to actually create it. This task may seem overwhelming at first, but it can be



accomplished by using templates, guides, and other budgeting tools and websites. To get you started, the AAMC offers several tools to help create a budget, including a <u>budgeting</u> <u>worksheet</u>, <u>articles</u>, <u>ideas and tips</u>, and <u>other budgeting resources</u>. Visit www.aamc.org/FIRST.



Basics of Budgeting

Income. The first step in creating a budget is to document all of your incoming funds. If you are married, include your spouse's income as well. If you consistently receive gifts from family members, add this to your income. Any incoming funds should be included in your income calculations.

Expenses. Next, identify all your monthly expenses or monies that are outgoing. There are two types of expenses, with the most obvious being routine, fixed amounts —like rent, car payments, insurance, and loans. Then, there are the more sporadic, variable expenses that fluctuate and that you have to dig a little deeper for—like eating out, gas, cell phone, groceries, and utilities. Total your monthly expenses, then subtract that amount from your income. What's left is your discretionary income.

Discretionary Income. Once all income and expenses have been honestly accounted for and properly subtracted,



the remaining number is your bottom line (discretionary income). If you're being completely honest in your planning, you may find that your discretionary income is a negative number. If so, go back and adjust accordingly until you break even.

On the other hand, if you have a positive bottom line (meaning extra money is left over), consider two things: Have you accurately documented all your expenses, and could you possibly be paying more aggressively toward student loans or saving more money for retirement? Typically, during residency, there won't be a lot of discretionary income, so when there is, handle it wisely.

TIP: Choose to live like a resident when you are a resident so you don't have to live like a student later.

Finding Alternatives

Having a budget doesn't mean eliminating all the joy from your life; rather, it means keeping many of those "good" things and finding alternatives when necessary. Once your cash flow is visible in black and white, it will be easier to consciously reduce your cost of living. By periodically reviewing your budget for any imbalances, you'll realize that making small adjustments can make a big difference.

Common alternatives for residents living on a budget include:

- Buying groceries instead of eating out
- Brewing your own coffee instead of going to a gourmet coffee shop
- Choosing generic instead of name brand
- Opting for free TV instead of Netflix, or Netflix instead of the movies, or the occasional matinees instead of cable TV
- Getting a roommate ... or two

The Minimum Payment Trap





12,000 Paying the minimum monthly payment means you will pay \$7,000 in interest

What could possibly be worth paying more than twice its original value?



Financial Literacy

Identity Theft

Last year, identity theft was a \$15 billion crime that created a significant risk for consumers, especially students. Don't become a statistic!

68% of people reveal their birth date on a social networking site	13.1 million victims in 2015 (equal to 1 incident every 2.4 seconds)	LinkedIn, Google+, Twitter, and Facebook users are more likely to be victims
Friendly fraud (when the perpetrator knows the victim) is rising for 25 to 34 year olds	Smart phone users are 1/3 more likely to become a victim	The average amount of time to resolve identity theft: 12 hours
	Studies show that anyone earning more than \$75,000 experiences an increased chance of having their identity stolen	

Sources: Javelin Strategy and Research, 2011–2015; Bureau of Justice Statistics, 2014.

Stay Safe Online

- Check your credit report (www.annualcreditreport.com)
- Install and update firewalls, antivirus software, and antispyware
- Use and recognize secure websites
- Avoid accessing personal accounts or sharing personal information (credit cards)
 - on public computers
 - on unsecured WIFI connections
- Watch out for emails and attachments from imitators (banks, government, etc.)
- Use safe passwords
 - do not use the word "password"
 - integrate numbers into your password
 - make at least eight characters long

Stay Safe Offline

- Check your credit report at least annually
- Keep personal documents, at home and work, safe and out of sight
- Avoid sharing your SSN
- Ask for an alternative identifier unrelated to your SSN
- Carry only necessary documents and cards with you
- Shred all documents with sensitive information
- Request electronic statements
- Use online bill pay
- Opt out of preapproved credit card offers (www.optoutprescreen.com)
- Enter your debit card PIN discreetly
- Be aware of your surroundings at all times
- Pay attention to Breach Notification Letters—one in four breaches results in identity theft

Be Social. Be Responsible.

There are a number of precautions to take when using social media. Here are just a few tips.

Be careful when revealing personal information on social media sites. Potential hackers could search your postings for details like your date of birth, pets' names, high school name, etc., and then use that information to change the password on your account. If a hacker is able to answer a security question with your personal information, he or she can then change your password and gain access to your account.

Use caution with social networking applications. Some applications may access your private information if it's not secure.

Be selective as you choose people to communicate with on social media sites. If you don't know the person requesting communication, don't accept the invitation.

Assume everything you post is permanent. Everyone wants to share good times and special events, but think about who may view a photo or something you said that could be taken as irresponsible or unprofessional.

Credit Cards

Credit cards aren't bad; they have many positive financial aspects. These include the ability to use someone else's money for free for 30 days (depending on the terms of the card). Credit cards can also be used to improve your credit score, as a tool to track your spending, and as a source of "rewards" for the purchases that you make. They may also be helpful in emergencies. Despite the advantages of credit cards, we are more familiar with their negative side. What we hear about repeatedly is America's bad relationship with debt, which most often comes in the form of credit card debt. Credit cards that are not used responsibly will have a negative impact on your financial well-being. In the 2016 GQ survey, 15 percent of medical graduates reported having a median amount of \$4,000 of credit card debt, while 4 percent of the same class reported having a median amount of \$14,000 in residency and relocation loans.

SALT[®]

It's never too late or too early to learn the basics of having a healthy financial life. To gain access to guidance on all financial matters and improve your financial skills, log into your free account with SALT (www.saltmoney.org/aamc).



Signs You Could Be Heading for Trouble

These are tangible signs that either you're headed for trouble—or you're already there:

- Relying on credit cards to pay for the basics, such as food and utilities
- Continually responding to offers to transfer balances from one card to another
- Increasing your credit line or applying for new credit cards
- No financial cushioning for a small or unplanned expenditure
- Making only minimum monthly payments
- Ignoring credit card statements
- Maxing out all your credit cards

Fixing the Problem

First and foremost: GET HELP. You don't have to face this alone. It's easy to lose control of your credit card debt and to let it run away from you, but there are ways to take back control. Depending on your situation, there may be a variety of solutions.

- Talk to the financial aid office. Often, they have dealt with similar situations and will be able to provide guidance.
- Go back to the basics and work on a budget; determine how to start paying down your credit card balances.
- Call your credit card companies to work out a repayment plan.
- Negotiate! Oftentimes you can negotiate a better rate, especially if you've been a good customer.

If your situation is more complicated, seek the advice of a professional credit counselor.

Creditors would rather work with you than have you default on your debt.

Your Credit Score: What It Is and Why It Matters

A credit score is an indicator of the creditworthiness of an individual. In other words, it is a numerical value that represents the probability that a borrower will repay a debt. This score is an important number because it will directly affect your approval rate (for loans, insurance, housing, utilities, and more) as well as your interest rate for products and services. In most situations, the better your credit score, the less it will cost you to borrow.

During residency, focusing on the following three items will improve your credit score:

- 1) Pay your bills on time
- 2) Pay down your debt
- 3) Don't close accounts, and do limit opening new ones

After four or more years of watching and protecting your credit, it's possible that you'll have a better credit score than when you started medical school.

How Your Credit Score Is Determined

A credit score is calculated using the entries on your credit report. The best known and most commonly used credit score is a FICO[®] Score, with values ranging from a low of 300 to a high of 850. Knowing your exact FICO Score is not as important as understanding what determines this number.

Nothing in Life Is Free, Right?

If you're curious to know your FICO Score, it's likely you will either pay a fee or agree to a financial obligation (like signing up for a subscription) before you're able to see it. Time is better spent reviewing your credit report, which you can do here:

www.annualcreditreport.com

(Where it really is free!)

A credit score, or FICO Score, is based on five factors, none of which considers employment status, income, or profession. Be aware of these factors because even though you will be an MD earning a higher salary, a good credit score is not guaranteed.

Payment History (35%)

This is the largest portion of your score. Delinquent payments can have a major impact on scoring, and consistent on-time payments will raise a credit score. **TIP:** As a resident, be proactive about paying on time. Set up automatic withdrawal or schedule online bill-pay services with your bank so that a recurring monthly payment (such as for a credit card) is never late.



Amount Owed (30%)

The total amount of the credit line that you are currently using will affect your credit score. The goal is to use less than 30 percent of your line of credit (add up the maximum credit line on all your credit cards and multiply by 0.30 to determine the goal for your utilization rate). **TIP:** During residency, make a focused effort to pay down your credit card debt or, at a minimum, avoid creating and increasing the balance on these cards.

Length of History (15%)

The longer the history, the higher the score, and for this reason, be careful when closing accounts (like credit cards) as you may lose some of your credit history in the process. **TIP:** To avoid having your oldest accounts closed, some companies may require periodic use of the card.

New Credit (10%)

A high number of inquiries (more than three within 12 months) can be negative. Limit the number of times you allow a company to "pull your credit" for new lines of credit and loans. **TIP:** When checking out and paying at your favorite store, if they ask you if you would like to apply for one of their cards, just say, "No."

Types of Credit (10%)

Possessing a variety of credit is optimal. The effect on your final credit score is different for secured versus unsecured debt.

TIP: Too much unsecured debt is never a good thing, so be conscious of the number of credit cards in your wallet. For more information, visit www.myfico.com.

Benefits of Good Credit

Good credit means you are more likely to get a loan approved. Beyond that, you'll enjoy:

- Better loan offers (rates, terms, and conditions)
- Lower interest rates on credit cards
- Faster credit approvals
- Increased leasing and rental options
- Reduced security deposits
- Reduced premiums on auto, home, and renter's insurance

Being proactive about your credit is the way to begin making smart financial decisions that will give you a solid financial foundation for years to come.

Did You Know?

You likely have three credit reports. A separate credit report is maintained by each of the three major credit reporting agencies—Equifax, Experian, and TransUnion. These three reports accomplish the same purpose, but the information on each report may vary. To best protect yourself from mistakes and identity theft, it's important to review each of your credit reports annually.

Reality Check: Scrutinize Your Credit Report

It is a good idea to review your credit report at least once a year. In fact, there is a website and toll-free number through which you can request a copy of your free report from each of the three major credit bureaus.

To order your free annual credit report, visit **www.annualcreditreport.com**.

You are entitled to a free report from each credit bureau once a yeartake advantage of this!



Other Considerations

Public Service Loan Forgiveness (PSLF)

If you decide to work in public service, you may be eligible for federal student loan forgiveness after 10 years of full-time work. The information below outlines the qualifying components of the PSLF program, and a timeline of action to enter PSLF is included on page 52.

Five steps to ensure eligibility for Public Service Loan Forgiveness

Step 2: Step 3: Step 4:	Request a qualifying repayment plan for your eligible loans (re-request annually) If necessary, consolidate eligible FFEL, LDS, and Perkins Loans into a Direct Consolidation Loan Submit an Employment Certification Form (ECF) to FedLoan Servicing (re-submit annually) Make 120 qualifying payments while completing eligible work Upon completion of requirements, apply with FedLoan Servicing for the actual forgiveness
	Checklist for Public Service Loan Forgiveness
	 ELIGIBLE LOANS: Only the following loan types are eligible: Direct Loans (Subsidized and Unsubsidized) Direct PLUS and parent PLUS Loans Direct Consolidation Loans Other federal student loans* can be made eligible by including them in a Direct Consolidation Loan** * FFEL Stafford, Grad PLUS, Federal Consolidation, Perkins, LDS, and certain other FFEL Loans ** For more information, visit www.studentloans.gov NOTE: Defaulted loans, private loans, and any consolidation loan containing a spousal consolidation loan are not eligible
	 QUALIFYING PAYMENTS While simultaneously working in a qualifying public service position, you must make 120 on-time and scheduled payments* under a qualifying repayment plan. The following plans qualify: Income-Based Repayment (IBR) Pay As You Earn (PAYE) Revised Pay As You Earn (REPAYE) Income-Contingent Repayment (ICR) Standard Repayment plan or a repayment plan where the monthly amount paid is not less than the monthly amount required under the 10-year Standard Repayment plan *Payments do not have to be consecutive, allowing for changes in employers and periods of non-work
	 QUALIFYING WORK You must be employed full time* for a total of 10 years in a public service position. For the work to be considered public service, your employer will be one of the following: Nonprofit tax-exempt 501(c)(3) organization (includes many medical schools and residency programs) Federal, state, local, or tribal government organization, agency, or entity Military service Public service organization—a private organization providing a public service Submit questions about eligible employers to FedLoan Servicing (www.myfedloan.org). They are the servicer that oversees PSLF. * <i>Full-time work is considered 30 hours per week or the number of hours the employer considers full time</i>

This checklist is a general guideline only.

For more information regarding eligibility, visit www.studentaid.ed.gov/publicservice.

Action Plan: Entering PSLF

For Every PSLF Applicant:

ACTION 1: The first step in obtaining PSLF is to **request the income-driven repayment plan** that offers you the lowest monthly payment. This action can be initiated online prior to graduation (www.studentloans.gov). Final documents needed to complete entry into the plan cannot be submitted until approximately 90 days before the end of your grace period. Thus, before Action 1 is complete, one or more of the items below will also be completed.

If You Have FFEL or Perkins Loans*:

ACTION 2: After separating from school, you will **apply to consolidate your FFEL**/ **Perkins Loans** (www.studentloans.gov), indicate your interest in PSLF, and select FedLoan Servicing as your servicer. (Direct Loans do not need to be consolidated; they are eligible for PSLF as is.) You may also want to **establish an online account** with FedLoan Servicing to track your consolidation application.

NOTE: Payments made prior to a consolidation will not count toward PSLF. If you want to experience your full grace period and then consolidate, request processing to begin a month or two before grace is over (so that payments aren't due prior to the consolidation being disbursed). Processing of a consolidation takes 30–60 days.

ACTION 3: When you begin full-time work in your residency program, you should **submit** an Employment Certification Form (ECF) to FedLoan Servicing. At this point, all your existing Direct Loans will be transferred to FedLoan Servicing (if the loans aren't already there). (https://myfedloan.org/documents/repayment/fd/pslf-ecf.pdf)

NOTE: Processing of the ECF, including the transfer of loans, may take 30-45 days.

ACTION 4**: Work toward PSLF by making your required payments to FedLoan Servicing. It is highly recommended that you use your online account with FedLoan Servicing to track payments and enroll in Direct Debit to ensure on-time payments.

If You Have Only Direct Loans:

ACTION 2: When you begin full-time work in your residency program, you should submit an Employment Certification Form (ECF) to FedLoan Servicing. At this point, all your existing Direct Loans will be transferred to FedLoan Servicing (if they are not already there). (https://myfedloan.org/documents/repayment/fd/pslf-ecf.pdf)

NOTE: Processing of the ECF, including the transfer of loans, may take 30–45 days.

<u>ACTION 3**:</u> Work toward PSLF by making your required payments to FedLoan Servicing. It is highly recommended that you **establish an online account with FedLoan Servicing** to track payments and **enroll in Direct Debit** to ensure on-time payments.

* For more information on these loans, see the lenders section on page 7.

** Reminder: Each year, you will need to update your income and family size information with FedLoan Servicing so they can accurately calculate future monthly payments. It is also recommended that you annually submit an updated Employment Certification Form (ECF) to FedLoan Servicing.

Loan Consolidation

date by forfeiting grace time (potential disadvantage depending on goals)

Federal loan consolidation allows you to combine one or more existing federal student loans into a single loan. A consolidation loan pays off the old loans and gives you a single new loan with new terms, conditions, and possibly a new interest rate. The advantages and disadvantages of consolidating depend on what loans you include in the consolidation and when you consolidate. To consolidate your loans, visit www.studentloans.gov.

Advantages	Disadvantages
 A single payment to a single servicer Possible lower monthly payment Extended repayment period No prepayment penalty Repayment plans can be changed May make loans eligible for PSLF May make loans eligible for an income-driven repayment plan Could accelerate repayment start 	 Longer repayment period resulting in possibly higher interest costs May lose current borrower benefits Can disqualify past eligible PSLF payments Interest rate is the weighted average of the loans rounded up to the nearest one-eighth of a percent May negatively affect grace, deferment, or forgiveness options

For many medical students leaving school, the primary reason to consolidate is to simplify the repayment process during residency. This is especially true when multiple payments are required. Alternatively, if you would prefer to avoid consolidation, scheduling automatic payments from your bank account can simplify repayment (and eliminate the need to consolidate). Use the information on pages 56–57 to help determine if consolidation is right for you. **Borrowers currently enrolled in school are not eligible to consolidate**.

Reality Check: Consolidation May Mean Paying a Slightly Higher Rate

It's important to realize that although loan consolidation can give you a lower monthly payment with a longer repayment term, this longer term can significantly increase the total cost of the debt.

When you get right down to it, the longer you take to repay a loan, the more it will cost. Also, most of your federal loans already have fixed interest rates, meaning that consolidation could result in a higher fixed interest rate (due to rounding).

Understand how consolidation works before consolidating in many cases, it is permanent.

Effects of Federal Student Loan Consolidation

Loan Type	Simplifi	Lower, Repairment,	Make Elic.	Forfeit Cr BSLFPAIL	^{Ulace Periode}	Make Elinsis	Loss of IL BARSIGENCI	Grace and Ders	Cerment Options Loco
Direct Subsidized Loans	Х	Х		Х	х				
Direct Unsubsidized Loans	х	Х		Х	х				
Federal Subsidized Stafford Loans	х	Х	Х	Х	х				
Federal Unsubsidized Stafford Loans	х	Х	Х	х	х				
Direct PLUS Loans	Х	Х		Х					
Grad PLUS Loans	Х	Х	Х	Х					
Perkins Loans	Х	Х	Х	Х		Х	Х	Х	
LDS Loans	Х	Х	Х	Х		Х	Х	Х	
Direct Consolidation Loans	Х	Х							
Federal Consolidation Loans	х	Х	Х						
- Bonofits									

= Benefits = Consequences

- **1. Simplify Repayment.** The main benefit of loan consolidation for medical residents is simplification of the repayment process by combining all federal student loans into a single new loan with one point of contact and a single required monthly payment. This is a valuable benefit for those who have little time or energy to manage personal financial matters.
- **2. Lower Monthly Payment.** Before consolidating, most loans have a 10–25-year repayment term, but after consolidating, the loan term is lengthened up to 30 years. This longer term causes the required monthly payment to decrease significantly—a great benefit if cash flow is limited. Alternatively, an extended term can also mean higher interest costs. The good news is that there is no prepayment penalty for federal loans, so extra payments are allowed and encouraged at any time to reduce the total interest cost.
- **3. Make Eligible for PSLF/PAYE/REPAYE.** Loans that were not originally disbursed from Direct Loans are not eligible for Public Service Loan Forgiveness (PSLF), or the Pay As You Earn (PAYE) and Revised Pay As You Earn (REPAYE) repayment plans. However, if eligible federal student loans (like Perkins Loans) are included in a Direct Consolidation Loan, they become eligible for PSLF and the PAYE and REPAYE repayment plans. Other eligibility requirements also need to be met.

4. Forfeit Grace Period. Consolidation loans do not have a grace period, and repayment will be required within 60 days of the consolidation loan being disbursed. For this reason, if a borrower wants to use their entire grace period, they will need to either 1) request that the servicer delay the processing of the consolidation until the end or near the end of the grace period (this request is made in the consolidation application), OR 2) simply wait to complete a consolidation application until after all grace periods have been fully exhausted. On the other hand, consolidation is the only way to "skip" the grace period—call it an unintended loophole. Borrowers seeking loan forgiveness may want to begin making payments immediately after graduation, and consolidation can accelerate the start of these payments.

Technically, PLUS Loans do not have a grace period; however, they do have what is referred to as a post-enrollment deferment that behaves much like a grace period (postponing payments) and lasts for six months. This deferment occurs automatically and would be lost if the PLUS Loans were consolidated before the entire post-enrollment deferment was experienced.

- **5.** Fix a Variable Rate. (This benefit is applicable only to loans disbursed before July 1, 2006.) The interest rate on a consolidation loan is based on the weighted average of the underlying loans, rounded up to the nearest one-eighth of a percent, and then fixed for the life of the loan. A fixed rate is protected from rate changes, and may be of great worth for variable rate loans. However, very few medical graduates have these older variable rate student loans; therefore, the effect of consolidation on already fixed interest rate loans is more likely to result in a slightly increased rate because of the rounding process.
- 6. Make Eligible for Residency Forbearance or IBR. Perkins Loans and LDS Loans are not eligible for Mandatory Medical Residency Forbearance or the Income-Based Repayment (IBR) plan in their original form. These Ioans, however, can be included in a Direct Consolidation Loan, making the debt eligible to be postponed with a resident forbearance or repaid under IBR. All other federal student Ioans are eligible for repayment under IBR in their original form and with their current servicer. (Note: Parent PLUS Loans would not be eligible for IBR.)
- **7. Loss of Interest Subsidy.** In their original form, Perkins and LDS Loans are subsidized, which means that interest does not accrue while the loan is in an in-school, grace, or deferment status. When a Perkins or LDS Loan is consolidated, the balance of the loan becomes unsubsidized.
- **8. Grace and Deferment Options Lost.** Certain loans are eligible for additional time in grace or deferment, but when these loans are consolidated, the remaining balance on these loans loses these options.

Be Advised: Consolidation will erase prior payments made on the loans being consolidated, which will negatively affect your pursuit of PSLF. Is the consolidation worth resetting the payment count on your PSLF eligibility?

Should I Consolidate into a Direct Consolidation Loan?

Are you wondering if consolidation is right for you?

Answer these questions to find out.

1. Do you have multiple servicers for your federal student loans?



Yes, a consolidation with Direct Loans may offer you the much needed benefit of simplification: one loan, one point of contact, and one payment. In fact, one of the top reasons medical residents consolidate is to simplify the management of their student loans during residency.



No, loan consolidation would not provide an obvious benefit in managing your loans.

2. Are you considering work in public service and Public Service Loan Forgiveness (PSLF)?



Yes, a Direct Consolidation Loan may be necessary to make some of your debt eligible for this forgiveness program. You would NOT need to include all of your loans in the consolidation. Only the federal loans that do not already have the word "Direct" in their name would need to be consolidated—since these are ineligible for PSLF in their current form. For a list of all of your federal student loans, visit www.nslds.ed.gov.

(Note: Please be advised that consolidation will erase all prior payments that qualified for PSLF.)



No, loan consolidation would not provide any obvious benefit based on your future career goals.



Possibly . . . see the advice for those who answered 'Yes' (to the left), and then strongly consider following it. This will leave your options open. In the future, you will have the ability to continue on the path toward forgiveness under PSLF or leave public service without penalty.

3. Would you benefit from a lower required monthly payment?



Yes, loan consolidation may benefit your monthly budget because it can dramatically reduce your required monthly payment. This is accomplished by stretching the term of the original loans from 10 years to up to 30 years. Keep in mind, the longer it takes to pay off a loan, the more the loan can cost. However, there are no prepayment penalties on federal student loans, so a consolidation loan can be paid off earlier than required by sending extra money when possible, which will help avoid the additional interest costs.

Alternatively, a lower monthly payment can be obtained without consolidating. By changing your selected repayment plan to an income-driven plan, you could qualify for an even lower monthly payment during residency—possibly making consolidation unnecessary. Discuss this option with your loan servicers.



No, loan consolidation would not provide an obvious benefit to your financial situation. By not consolidating, you avoid stretching out the term of the loan, thus the balance of your debt is likely to be repaid sooner and this will cost you less in interest.



Possibly . . . see the advice for those who answered "Yes" (to the left), and then strongly consider following it as it will allow you the flexibility to pay less when you need to, but still gives you the opportunity to pay more when you are able to do so.

4. Do you have private student loans in addition to your federal student loans?



Yes, medical residents sometimes find it difficult to repay both private and federal loans—at least during residency. A helpful strategy may be to consolidate all federal loans, to obtain a single servicer (a benefit discussed in Question 1), and then request a postponement of payment while in residency. This is easily accomplished with a Mandatory Medical Residency Forbearance. Then, while payments on your federal loans are postponed, you can aggressively focus repayment on the private debt and attempt to repay it in full, as soon as possible.



No, loan consolidation would not provide an obvious benefit in managing your loans.

5. Are you considering an income-driven repayment plan?



Yes, a Direct Consolidation may be needed to make some of your loans eligible for these repayment plans. Specifically, Perkins and LDS Loans are not eligible for income-driven repayment plans – so these loans would need to be consolidated to be made eligible. Your federal student loans that currently do not have the word "Direct" in their name would need to be consolidated to gain eligibility for the PAYE/REPAYE repayment plans. For questions about eligibility, call your servicers.



No, loan consolidation would not provide an obvious benefit in regards to your repayment plan options.

6. After graduating, do you want to start making required payments as soon as possible?



Yes, although there is no way to forfeit or skip the grace period on federal student loans; when these loans are included in a Direct Consolidation Loan, any existing grace periods are gone/ lost/forfeited . . . or "skipped" when the new consolidation loan is disbursed. Therefore, consolidation provides an unintended consequence that can benefit those seeking to begin repayment immediately (which may allow borrowers to obtain loan forgiveness four to six months earlier). **No**, loan consolidation would not provide an obvious benefit to your financial situation. By not consolidating, you leave your grace period intact—allowing you the time you need to transition (financially and physically) out of medical school and into residency.

Private Consolidation (Refinancing)

There are companies anxious to consolidate your federal student loans into a private consolidation. This process is also known as refinancing. However, there is a significant difference between a private consolidation loan and a federal consolidation loan. If your federal loans are put into a private consolidation, you will lose all rights, terms, and conditions that are currently guaranteed to you (like student loan tax deductions,

For details on the repayment options for a private loan, you must contact the private loan lender.

discharge in case of death or disability, and forbearance while in residency, to name a few). Additionally, most of the repayment options discussed in these pages for federal loans are not an option for private loans.

Should I Refinance My Federal Loans? Answer these questions to find out.

If you have excellent credit, you may be able to refinance your existing **federal student loans** into a private loan. Before doing that, it's important to understand the full impact of making this permanent change to your loans.

1. Will this new private loan have a variable interest rate?

If YES, then you should know this: If you refinance into a private loan with a low variable rate today, over time, the rate could rise higher than the current fixed rate on your federal loans. Variable rates are tied to an index causing the rate to rise or fall, which makes the total cost of variable rate debt impossible to calculate. Choosing variable rate loans involves taking some financial risk. Before committing to a variable rate loan, understand exactly how often the rate may change and how high it may rise. A variable rate loan could be a good option IF full repayment will occur in the near future.

If NO, then you should know this: Fixed rate loans offer stability to a borrower's repayment, making this a good option for borrowers opposed to risk. When comparing fixed rate private loans against other loans, be sure to know the terms, conditions, and fees (such as origination fees) of all the loans for an accurate evaluation. A fixed rate loan may be the best option if high levels of debt and long repayment terms are involved.

2. Will you be working in public service? (This may include work during residency, during fellowship, and/or in an academic institution.)

If YES, then you should know this: After completing 10 years of public service work, as well as satisfying several other requirements, forgiveness may be granted on some or all of your remaining federal student loans. Private loans are not eligible for Public Service Loan Forgiveness (PSLF). Only Direct Loans qualify for the PSLF program.

If NO, then you should know this: Based on your expected career path, the forfeiture of access to Public Service Loan Forgiveness is not a factor to consider when deciding whether or not to refinance.

3. Will the payments be affordable and/or is postponing payments an option during residency?

If YES, then you should know this: The terms of private loans are up to the discretion of the lender. If payments become unaffordable, you will be restricted to the accommodations offered by the private lender. However, with federal loans, a borrower has access to a variety of affordable payment plans and postponement options. For this reason, if you refinance with a private loan, select a reputable lender and thoroughly read the fine print.

If NO or NOT SURE, then you should know this: Repayment can be burdensome to private student loan borrowers if they don't have access to the kind of flexible repayment and postponement options that federal student loans offer. So, know your current options in the federal program (such as income-driven repayment plans that limit the payment amounts and can lead to forgiveness, or the ability to easily postpone payments during residency) and then question the private lender to see exactly how their terms and conditions compare. In general, reputable lenders will warn you about the benefits you are giving up when refinancing federal student loans.

4. Which borrowers are best served by refinancing?

Refinancing with a private loan may be a good option if you are highly motivated to repay your student debt; have a secure job, emergency savings, and strong credit; are unlikely to benefit from forgiveness options; and have a low fixed rate option available OR you will have access to sufficient funds in the near future.

Federal loans are best if you will benefit from their flexible terms and conditions, including access to income-driven repayment plans and possible loan forgiveness, potential interest subsidies, limits to monthly payment amounts, the availability of a death and disability discharge, and possible student loan tax deductions.

Private debt and federal debt can operate very differently, especially when it comes to repayment. Know what you're giving up and what you will gain because refinancing federal loans into a private loan cannot be undone.

Borrower Benefits

Good news: Your federal loans may have borrower benefits tied to them that can help you save time and money over the course of your repayment. These benefits are incentives, such as reduced interest rates, reimbursement of loan fees, or even money back. In order to obtain these benefits, you must perform a specific action like making uninterrupted, on-time payments or having funds automatically debited from your bank account. A common benefit available from many servicers at this time is a 0.25 percent interest rate reduction when signed up for automatic payment withdrawals. To find out what your benefits may be, contact your servicers. Also be advised that existing borrower benefits could be permanently lost when obtaining a consolidation loan—so carefully consider your borrower benefits PRIOR to consolidating.

Student Loan Interest—A Tax Deduction

More good news: The interest you pay on your student loans may be tax deductible (up to \$2,500 annually). There are certain parameters that must be met.

The maximum allowable deduction (\$2,500) diminishes as your income increases according to your MAGI (Modified Adjusted Gross Income). This means that paying interest while in school and/or residency will not only help reduce capitalization and interest costs, it also could allow you to take advantage of a deduction that you may not qualify for in the future when your income increases.

	Full Deduction	Partial Deduction	No Deduction
Single	\$65,000 or less	\$65,001 to \$79,999	\$80,000 or more
Married filing jointly	\$130,000 or less	\$130,001 to \$159,999	\$160,000 or more

Source: IRS Publication 970 (01/2016).

For more detailed information, visit www.irs.gov and review IRS Publication 970, Tax Benefits for Higher Education.

Lifetime Learning—A Tax Credit

A maximum of \$2,000 in tax credits, called the Lifetime Learning Credit, is available for eligible students that have qualifying education expenses. As a credit, this tax benefit can only be used to reduce the amount of taxes owed and will not result in refundable cash if your income tax liability is less than \$2,000. For more details about this tax credit and other possible tax benefits available to students, visit www.irs.gov and review IRS Publication 970, Tax Benefits for Higher Education.

Avoiding Delinquency and Default

Count yourself in good company: The default and delinquency rate among medical school borrowers is very low. Although low, it is certainly not zero. Usually, if a borrower runs into difficulty during their residency years, it's because they don't keep in touch with their loan servicers or because they are late in filing deferment or forbearance forms. You have sacrificed too much and come too far to let this happen. Don't risk your financial future with carelessness—be organized about your repayment. Make sure you contact your servicers whenever your enrollment status, name, email address, or mailing address changes. Keep your calendar up-to-date and accurate, so you'll know when it's time to file important forms. Steps like these will help you protect yourself and your credit.

What Should I Do If I Cannot Pay?

Call your servicers immediately!

Financial difficulties happen—it's a fact of life. Your loan servicers know this, so if you have trouble making your loan payment, contact them.

Your servicers know all the options available to you and will help you devise a plan to successfully complete the repayment of your student loans.

Private Loans

If private education loans are a part of your debt portfolio, you'll find that the repayment of these loans may differ from your federal debt and may or may not include higher and more volatile interest rates, lack of forgiveness programs, limited postponement options, and/or reduced control over the actual amount of the required monthly payment.

The discrepancy exists between federal and private student loans because private education debt is not guaranteed by the federal government or regulated by the legislation that governs your federal loans; therefore, the terms and conditions of private loans are at the discretion of the lender. In fact, most of the repayment options discussed in this booklet are applicable only to your federal loans.

Debt Management Strategies for Private Loans

Two possible strategies to consider for repayment of private loans are detailed below.

Forbearance: A possible repayment strategy used by medical graduates who have both federal and private loans is to request a Mandatory Medical Residency Forbearance on their federal loans—causing the required payment on the federal loans to be zero. This postponement of payments for the federal loans then allows aggressive payments to be made on the private debt. This strategy is most beneficial if the interest rates on the private loans are higher than the rates on the federal debt. In fact, paying off high-interest-rate loans fast and furious is often a wise strategy. However, interest rates aside, even if the rate of the private debt is not higher than the federal loans, this strategy of using forbearance to postpone federal payments may simply be the way to afford making the required private loan payments during residency.

Consolidation: Another strategy is to find a private consolidation loan to combine some or all of your existing private student debt. The first step requires shopping around for the loan with the best terms. You can start your search at your school's financial aid office. Your chance of obtaining a better rate on the new loan increases if your credit score has increased since you originally borrowed the private loans. However, the opposite is also true about a lower credit score. Furthermore, the new consolidation loan may offer a longer period of time for repayment, which will reduce the monthly payment. Keep in mind that the longer it takes to fully repay the balance, the more the loan will cost you in interest. Ideally, find a loan that offers no prepayment penalty.

When using private consolidation to manage the repayment of private debt, the most important advice is to read the fine print for the loan, paying special attention to the terms, conditions, and costs of the new loan. Private consolidation loans may cost you additional origination fees, change your interest rate, and result in the loss of existing postponement options. So, proceed with caution.

Be sure to read all the fine print before signing.

Final Note

Don't forget the financial aid office staff at your institution. They are available to help you and are keenly aware of issues affecting medical students. This can be a lot to sort through, so take it one step at a time.

Next Steps

The following is a brief guideline for soon-to-be graduates about the possible first steps for managing student loans as medical school transitions into residency.

STEP 1 Immediately	 ORGANIZE YOUR LOANS (See pages 5–7) What types of loans do you have? Who services the loans? When is the first payment due?
STEP 2 30 Days Prior to Graduation	 HANDLE LOANS WITHOUT A GRACE PERIOD (See pages 16–31) Contact the servicers to request either a repayment plan to pay under or forbearance to postpone payments. CONSIDER PAYING SOME OF THE ACCRUED INTEREST (See pages 13–15) Check with the servicers to determine when your loans will capitalize.
STEP 3 Upon Graduation	 CONSOLIDATION IS AN OPTION (See pages 53–57) Applications can be submitted and processed immediately, or a request can be made and the application will be processed at (or near the end of) the grace period. <u>Consolidation</u> processing takes 30–60 days.
STEP 4 When Residency Begins	 YOU NOW QUALIFY FOR A MANDATORY MEDICAL RESIDENCY FORBEARANCE (See page 19) As a resident, you are able to postpone payments through this forbearance (granted in annual increments). If you desire PSLF, Employment Certification Forms or Consolidation applications may be submitted to the appropriate servicer now or any time in the future (see page 52).
STEP 5 90 Days Prior to the End of the Grace Period	 IF YOU WANT TO BE IN AN INCOME-DRIVEN REPAYMENT PLAN, SUBMIT YOUR FINAL APPLICATION TO THE LOAN SERVICER (See pages 23–28) Early submissions will be denied even if you are eligible for the chosen IDR plan.
STEP 6 30 Days Prior to the End of the Grace Period	 DECIDE IF YOU WILL POSTPONE OR BEGIN REPAYMENT (See pages 36–37) To postpone payments, contact the servicers to discuss postponement options. To start making payments, contact the servicers to select a repayment plan—if you have not already done so.
STEP 7 Approximately 90 Days Prior to 1st Year of Repayment Ending	 SUBMIT RECERTIFICATION PAPERWORK TO YOUR SERVICER TO CONTINUE IN YOUR INCOME-DRIVEN PLAN Repeat this step annually as appropriate. If a postponment option is being used, then reapplication is needed 30 days before the end of the 1st year.

www.aamc.org/FIRST

The Association of American Medical Colleges has a variety of financial information, resources, services, and tools for students and residents concerned about debt management.

The AAMC's FIRST team encourages you to use this resource to help accomplish your financial goals, and to visit the FIRST website at www.aamc.org/FIRST.

Congratulations on your graduation from medical school and best of luck as you embark on your career as a physician!



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