

ANNOUNCEMENT



Earlier this year TTUHSC worked with the McChrystal Group to conduct a survey, focus groups and interviews to better understand how to improve our communication and leader development throughout the organization. Our next step is to implement their recommendations.

Texas Tech University Health Sciences Center is pleased to announce:

The One Team Fellows Leader Development Program

The purpose of the two-year program is to empower a collaborative team of high-potential leaders to create innovative and interprofessional approaches to advance education, research, and enhance patient care. The One Team Fellowship will be an HSC-wide cohort who will network with colleagues from all schools, divisions and locations.

Year one: *An opportunity to grow* - Fellows candidates will develop their leadership and managements skills.

Year two: *An opportunity to contribute* – working in small project teams, the cohort will apply lessons from year one as they design and implement organizational-wide change initiatives to help drive our HSC Strategic Plan.

Upon project completion, each group will create a presentation highlighting the One Team/University-wide impact and present their completed project to the President's Executive Council.

Course completion will grant membership as a Fellow into the HSC Interprofessional Leadership Academy. This academy will be charged with the development and education of future leaders for all areas of the HSC. Each Fellow will receive a tailored individual career development plan including mentorship and the opportunity to interview for positions of greater responsibility at TTUHSC.

We will conduct a **course overview on Friday, September 20th on the Lubbock campus** from 1:00 p.m. – 4:00 p.m. We will also have Tech-Link participation from all campuses and a Zoom option for others who cannot attend at one of our campuses. The session is open to interested faculty and staff throughout all schools and campuses. Upon completion of the first session, we will invite attendees to submit applications to join the initial cohort. Of those who apply, and receive the support of their Supervisor, Dean or VP, we will select 40 candidates to participate in this high-potential leader development program.

Sessions will rotate throughout TTUHSC branch locations.

Please RSVP to Jolene Turpin at 743-6141 or by email at jolene.turpin@ttuhsc.edu no later than September 16th if you plan to attend the first session.