

As of August 20, 2018

We began our journey to create a sustainable values-based culture on May 2-3, 2018. We invited 104 diverse HSC team members to a Values Summit where we developed a draft of the core values we commonly share and the behaviors that indicate when we are living them.

Next, we held over 90 listening tours on all our campuses and most of our managed care locations where more than 2600 HSC team members gave their input and helped us edit the document. Now, it is up to each of us to review the final statement of Our Values Based Culture and hold ourselves and others accountable to live these values each day.

We are excited to begin our campaign to introduce Our Values Based Culture to all our constituents – faculty, staff, students, patients and community members. Developing the list of values and behaviors is just our first step. We are forming five Values Integration Teams to help us integrate our values into our daily work and processes. Each of the following teams is focused on helping us accomplish the goals outlined in the TTUHSC 2020 Strategic Plan.

- People Growth and Development Team
- Employer of Choice Team
- Recruitment and Retention Team
- Recognition and Awards Team
- Brand and Communications Team

Please contact Helen Davenport, our People & Culture Advocate at (806)743-2005 or helen.davenport@ttuhsc.edu to join one of our integration teams.

Let's work hard to recognize those who are living our values. Together, we will change our culture and make a positive impact on our students, patients, the TTUHSC community and each other.

Warm regards,

A handwritten signature in black ink that reads "Steven". The letters are cursive and fluid, with a large initial 'S'.

Steven R. Sosland
Chief People Officer