

March 14, 2025	Tenure/Promotion notification letters sent to all Campus Department Chairs & Faculty via Workflow Manager.
March 28, 2025	Deadline for submission of department list of names for tenure/promotion to the Office of Faculty Recruitment, Affairs & Development REQUIRED: The candidate furnishes the Campus Department Chair with five names that can be contacted for Academic letters of reference. <u>It is the responsibility of the Campus Department Chair</u> to obtain letters of reference from at least three but no more than five references and submit these letters to the Office of Faculty Recruitment, Affairs and Development, via Workflow Manager, by July 15 th . OPTIONAL REFERENCE LETTERS: In addition to the required academic letters, <u>the candidate</u> may request up to 3 confidential letters from colleagues (not in the candidate's department) who can speak to their area of excellence (clinical, scholarly, OR teaching). It is the responsibility of the candidate to request the letters and ask that the letters be submitted directly to the Office of Faculty Recruitment, Affairs and Development no later than July 15 th . (See <i>Procedures for Tenure & Promotion for further details</i>)
July 15, 2025	Deadline for submission of all tenure/promotion documents by the Campus Department Chair to the Office of Faculty Recruitment, Affairs & Development via Workflow Manager.
July 21-August 8, 2025	Review by Department Tenure/Promotion Committee; submission of ballots to the Office of Faculty Recruitment, Affairs & Development via Workflow Manager
August 11-31, 2025	Review by Campus Department Chair for his/her submission of ballot & letter of recommendation; all documents forwarded to the Office of Faculty Recruitment, Affairs & Development via Workflow Manager
September 5-26, 2025 (Deliberate October 2-3, 2025)	Review by School of Medicine Tenure and Promotion Committee
October 8-31, 2025	Review by School of Medicine Dean
November 2025	Review by Provost
December 2025	Review by President
January 2026	Review by Chancellor
February/March 2026	Consideration by Board of Regents