



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™

Office of People and Values

TTUHSC Development Program

2024 EMERGING LEADERS

Program Overview: This 6-session program is designed to provide a functional knowledge of effective leadership skills to team members with less than three years of TTUHSC supervisory experience.

Program Structure: Cohort-based / 1 hr. eLearning and 3 hr. live sessions via Zoom
There will be a limit of 20 team members per cohort.

Registration: Applications will be accepted in December (Jan-June cohort) and June (July-Dec cohort) of each calendar year. More information on the registration process can be found on the [Office of People and Values](#) website.

Program Fee: \$100

This fee covers the cost of assessments, supplies and other costs related to running the program. Instructions for payment will be sent upon acceptance into the program.

Program Dates:

Cohort EL2024-1

January 17, 2024	9:00am – 12:00pm	Session 1: Six Dimensions of an Effective Leader
February 14, 2024	9:00am – 12:00pm	Session 2: Emotional Intelligence
March 13, 2024	9:00am – 12:00pm	Session 3: Working Genius
April 10, 2024	9:00am – 12:00pm	Session 4: Communication
May 8, 2024	9:00am – 12:00pm	Session 5: Problem Solving / Resolving Conflict
June 12, 2024	9:00am – 12:00pm	Session 6: Coaching / Rewards and Recognition

Cohort EL2024-2

July 10, 2024	9:00am – 12:00pm	Session 1: Six Dimensions of an Effective Leader
August 14, 2024	9:00am – 12:00pm	Session 2: Emotional Intelligence
September 11, 2024	9:00am – 12:00pm	Session 3: Working Genius
October 9, 2024	9:00am – 12:00pm	Session 4: Communication
November 13, 2024	9:00am – 12:00pm	Session 5: Problem Solving / Resolving Conflict
December 11, 2024	9:00am – 12:00pm	Session 6: Coaching / Rewards and Recognition



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Emerging Leaders Course Descriptions

1. Six Dimensions of Effective Leadership – This session will focus on what you can do, personally and specifically, to be more effective at leading your team and helping your organization succeed.
2. Emotional Intelligence - This session is designed to lay the foundation for developing emotional intelligence in order to manage stress, collaborate with others, and successfully manage your team.
3. Working Genius – This session lays the groundwork for discovering the talents you already possess to help increase work satisfaction, raise your level of effectiveness, and grow as a leader.
4. Communication – This session identifies the four social styles to help you gain a better understanding of how to communicate and lead your team from a versatile perspective.
5. Problem Solving / Resolving Conflict -This session will concentrate on the core essentials of problem solving and resolving conflict by using actionable methods to get the best results from your team.
6. Coaching / Rewards and Recognition – This final session provides the skills needed for you to empower and motivate your team through coaching and through rewards and recognition.

