



TTUHSC Leadership Development Program

2025 EMERGING LEADERS

Program Overview: This 6-session program is designed to provide a functional knowledge of effective leadership skills to team members with less than three years of TTUHSC supervisory experience.

Participant Profile:

- Team members who are currently in a leadership role for less than three years, and/or
 - Team members who have completed the Leadership Foundations program
- Preference will be given to those who are currently in a supervisory role AND have completed Leadership Foundations.

Program Structure: Cohort-based / 1 hr. eLearning and 3 hr. live sessions via Zoom

There will be a limit of 20 team members per cohort. Participants will be expected to complete all pre-assignments and attend all sessions. An Emerging Leaders Microcredential/Badge will be awarded based on attendance at a minimum of 5 of 6 sessions.

Registration: Applications will be accepted May 12th through June 11th for the 2025 July-December cohort. Applications and supervisor approval forms can be found on the [Office of People and Values](#) website. It is the responsibility of the applicant to obtain supervisor permission to participate in this program. Applications will only be considered after both the Application AND Supervisor forms are submitted.

Program Fee: \$100

This fee covers the cost of assessments, supplies and other costs related to running the program. Instructions for payment will be sent upon acceptance into the program.

Program Dates:

Cohort EL2025-2

July 9 th	9:00am – 12:00pm	Session 1: Six Dimensions of an Effective Leader
August 13 th	9:00am – 12:00pm	Session 2: Six Types of Working Genius
September 10 th	9:00am – 12:00pm	Session 3: Versatile Communication
October 8 th	9:00am – 12:00pm	Session 4: Resolving Conflict
November 12 th	9:00am – 12:00pm	Session 5: Managing Change
December 10 th	9:00am – 12:00pm	Session 6: Coaching



Emerging Leaders Course Descriptions

1. Six Dimensions of Effective Leadership – This session will focus on what you can do, personally and specifically, to be more effective at leading your team and helping your organization succeed.
2. Six Types of Working Genius – This session lays the groundwork for discovering the talents you already possess to help increase work satisfaction, raise your level of effectiveness, and grow as a leader.
3. Versatile Communication – This session identifies the four social styles to help you gain a better understanding of how to communicate and lead your team from a versatile perspective.
4. Resolving Conflict -This session will concentrate on the core essentials of resolving conflict by using actionable methods to get the best results from your team.
5. Managing Change – During this session we will identify the mindsets, attitudes and leadership behaviors needed to drive change, and how to use various change models to implement change successfully.
6. Coaching – This final session provides the skills needed for you to inspire and guide others toward personal and professional growth, enhanced performance and overcoming challenges.

