



TTUHSC Leadership Development Program

2026 EMERGING LEADERS

Program Overview: This 6-session program is designed to provide a functional knowledge of effective leadership skills to team members with less than three years of TTUHSC supervisory experience.

Program Structure: Cohort-based / 1 hr. eLearning and 3 hr. live sessions via Zoom
There will be a limit of 20 team members per cohort.

Registration: Applications will be accepted through December 5, 2025 for the January – June 2026 cohort. More information on the registration process can be found on the [Office of People and Values](#) website.

Program Fee: \$100

This fee covers the cost of assessments, supplies and other costs related to running the program. Instructions for payment will be sent upon acceptance into the program.

Program Dates:

Cohort EL2026-1

January 14, 2026	9:00am – 12:00pm	Session 1: Six Dimensions of an Effective Leader
February 11, 2026	9:00am – 12:00pm	Session 2: Six Types of Working Genius
March 11, 2026	9:00am – 12:00pm	Session 3: Versatile Communication
April 8, 2026	9:00am – 12:00pm	Session 4: Resolving Conflict
May 13, 2026	9:00am – 12:00pm	Session 5: Managing Change
June 10, 2026	9:00am – 12:00pm	Session 6: Coaching

Emerging Leaders Course Descriptions

1. Six Dimensions of Effective Leadership – This session will focus on what you can do, personally and specifically, to be more effective at leading your team and helping your organization succeed.
2. Six Types of Working Genius – This session lays the groundwork for discovering the talents you already possess to help increase work satisfaction, raise your level of effectiveness, and grow as a leader.
3. Versatile Communication – This session identifies the four social styles to help you gain a better understanding of how to communicate and lead your team from a versatile perspective.



4. Resolving Conflict – This session will concentrate on the core essentials of resolving conflict by using actionable methods to maintain positive relationships and get the best results from your team.

5. Managing Change – During this session, you will learn the fundamentals of leading through change, explore strategies to empower and engage your team members during a time of transition, and discover how to solve common challenges that teams experience when facing a change.

6. Coaching – During this final session, you will identify different coaching strategies and provide the skills to inspire and guide others toward personal and professional growth, enhanced performance and overcoming challenges.

