



TTUHSC Leadership Development Program

Next-Level Leader

A self-focused program designed to build and refine leadership effectiveness.

Program Length: 6 months (new cohorts begin in January and July every year)

Program Type: Intensive including multiple readings, journaling, self-reflection

Participant profile:

- Team members who have completed the Emerging Leaders program
or
- In a current leadership role **and** have been a supervisor for over **three** years

Program Overview:

<i>Session</i>	<i>Topic</i>
1/9/26	Organizational Acumen
2/13/26	Next Level Self-Awareness – Developing Self
3/13/26	Next Level Values – Character – Ethics
4/10/26	Next Level Management
5/8/26	Next Level Communication
6/12/26	Intentional Decision Making

Sessions will occur once a month from 9:00am – 3:00pm, in-person. All sessions will be in Lubbock. A light breakfast and lunch will be provided for participants.

Cohort size: 15

Participants will be expected to attend all sessions and will be required to complete all readings and self-reflection activities. A Next Level Leader Microcredential/Badge will be awarded based on attendance at a minimum of 5 of 6 sessions.

There will be a **program cost of \$350** to cover supplies and meals. Travel will be the responsibility of the team member's department. It is the responsibility of the applicant to obtain supervisor permission to participate in this program. Applications will only be considered after both the Participant and Supervisor forms are submitted.

To apply, please submit an application found on the [Office of People and Values website](#) by December 5, 2025. Email opv@ttuhsc.edu with any questions. (Preference will be given to those who have completed the Emerging Leaders leadership program.)