OUR VALUES

UNITE AND INCLUDE DIVERSE PERSPECTIVES TO ACHIEVE OUR MISSION
• Empower and energize one another to create positive growth
• Collaborate through open communication
• Hold ourselves and each other accountable by giving and accepting constructive feedback
• Foster a fun and healthy environment that encourages team spirit and belonging
• Promote and celebrate identities, experiences, strengths, and achievements

EXCEED EXPECTATIONS WITH A KIND HEART, HELPING HANDS AND A POSITIVE ATTITUDE
• Assume good intentions
• Listen first to understand
• Treat all consistently with compassion, respect and an open mind
• Acknowledge all with courtesy and appreciate different perspectives
• Respond rather than react

BE HONORABLE AND ACCOUNTABLE EVEN WHEN NO ONE IS LOOKING
• Be honest regardless of the outcome
• Make ethical choices in every situation
• Build trust by modeling respect and honoring commitments
• Be transparent in your purpose, expectations and actions
• Protect and conserve institutional resources

NUTURE INNOVATIVE IDEAS, BOLD EXPLORATIONS AND A PIONEERING SPIRIT
• Promote an innovative environment that embraces appropriate risk, unique ideas and evolving needs
• Be resilient, confident and fair when faced with challenges
• Inspire continuous curiosity
• Demonstrate and inspire commitment to lifelong learning and personal development

CREATE AND DELIVER POSITIVE DEFINING MOMENTS
• Anticipate the needs of each individual and respond with empathy and a generous heart
• Invest in the inclusion, well-being, empowerment and success of all by going the extra mile
• Collaborate to create pathways to equitable solutions
• Deliver excellence in everything we do