Passion for Innovation.
Compassion for Patients™

Post-Doctoral Pharmaceutical Industry Fellowship

A Two-Year Clinical Development Program
Today, we innovate by creating new medicines, as well as new methods of drug discovery and delivery. We strive to constantly develop, deepen and broaden our pipeline to address unmet medical needs.
Our pursuit of new medicines

Daiichi Sankyo, Inc. is the U.S. subsidiary of Daiichi Sankyo Co., Ltd, a global pharmaceutical company with headquarters in Tokyo. Our goal is to improve patient lives through the development of high-quality pharmaceutical products and we do this by drawing upon the scientific expertise of our researchers as well as the creative talents and diverse thinking of all our global employees.

Daiichi Sankyo, Inc. is the US-based member of the Daiichi Sankyo Group which spans 54 countries and includes an international network of affiliates focused on the global and regional development and commercialization of our products. The Daiichi Sankyo organization includes the Daiichi Sankyo Administrative and Commercial group, located in Parsippany, New Jersey and the Daiichi Sankyo Pharma Development group located in Edison, New Jersey.

Daiichi Sankyo Pharma Development is responsible for the regional delivery of global clinical trials. Our highly skilled staff develops and manages clinical trials conducted in North, South and Central America and submits product applications to the local health authorities. Within Daiichi Sankyo’s R&D global matrix organizational structure, our employees work in a highly collaborative environment where novel ideas are exchanged. In our pursuit to identify innovative treatments, we work tirelessly to identify opportunities to bring treatments to the patients who need them. Innovation is integral to the mission that drives us, and to the vision that defines our future.

Our commitment to the discovery, development and delivery of innovative medicines dates back more than a century ago, when Daiichi Sankyo scientists first discovered epinephrine (also known as adrenaline). Our passion for innovation continued and led to the isolation of B vitamins and the development of the first glitazone, which revolutionized long-term control of type 2 diabetes.
OVERVIEW

> Established:
Daiichi Sankyo, Inc. was established in 2006 from the merger of the Daiichi and Sankyo pharmaceutical companies

> R&D Focus:
Cardiovascular, metabolic and oncology therapies

> Commercial Focus:
Cardiovascular and metabolic therapies including a wide range of treatments for hypertension and heart disease, diabetes and hyperlipidemia

> U.S. Headquarters:
Parsippany, New Jersey

> President and CEO,
Daiichi Sankyo, Inc.: John P. Gargiulo

> Global Head R&D, and Senior Executive Officer,
Daiichi Sankyo:
Glenn J. Gormley, M.D., Ph.D.

> President, Daiichi Sankyo Pharma Development:
Glenn J. Gormley, M.D., Ph.D.

> U.S. Employees:
Approximately 2,800 including Daiichi Sankyo Pharma Development

Innovation Is Integral

Pharmaceutical innovation and therapeutic advances have had a dramatic impact on the lives of millions of people around the world.

While Daiichi Sankyo is proud to have been a part of this transformative era in human health, we realize that challenges remain. Treatments for many diseases are inadequate or non-existent, and patients and society are looking to our industry to continue to research and develop pharmaceuticals designed to improve patient care.

Our Vision & Values

Daiichi Sankyo company values are the guiding principles that direct our decision making and performance. They speak to what is important to us as an organization and as individuals. They speak to what our patients, customers and employees can expect from us — Innovation, Integrity and Accountability.

Innovation: Pharmaceutical innovation and therapeutic advances have had a dramatic impact on the lives of millions of people throughout the world. Innovation is our passion as well as a fundamental requirement in our ongoing pursuit to create innovative, world-class drugs.

Integrity: We are distinguished by integrity. We strive not only to do things right, but to do the right things to improve the health and well being of patients.

Accountability: Accountability is the cornerstone of our culture. It is at the intersection of research and patient need that we find our greatest challenges and our most extraordinary opportunities. We demonstrate our compassion for people by honoring our commitments to all those who depend on us to provide innovative therapies to patients.
CORPORATE TIMELINE

2011 Daiichi Sankyo Group acquires Plexikon and enters US cancer market

2011 Daiichi Sankyo, Inc. acquires first US-based Packaging and Manufacturing Facility, located in Pennsylvania

2009 Daiichi Sankyo, Inc. expands headquarters facility to accommodate its growing workforce

2006 Sankyo Pharma, Inc. and Daiichi Pharmaceutical Corporation integrate to form Daiichi Sankyo, Inc. in Parsippany, NJ

2005 Daiichi and Sankyo close the deal establishing Daiichi Sankyo Co., Ltd. in Tokyo, Japan

2001 Sankyo buys out Sankyo Parke Davis, combining all U.S. commercial operations and R&D into one organization, Sankyo Pharma Inc.

2001 Sankyo Pharma establishes independent operations in Parsippany, NJ

1998 Sankyo establishes the Sankyo Pharma Research Institute in San Diego, CA

1996 Sankyo and Warner-Lambert set up Sankyo Parke Davis, a U.S. joint venture in New Jersey

1990 Sankyo acquires Luitpold Werk GmbH (currently Daiichi Sankyo Europe GmbH)

1989 Daiichi establishes Sanofi-Daiichi Pharmaceutical Co., Ltd., for the purpose of the medical development of thrombotic disease in Tokyo, Japan

1989 Daiichi establishes Laboratoires Daiichi Sanofi in Paris, France

1980's Daiichi researchers discover Factor Xa small molecule DX-9066a, becoming the first company to test Factor Xa in humans

1980 Daiichi Pharmaceutical Corporation establishes its U.S. Representative Office in New York, NY

1985 Sankyo establishes Sankyo Europe GmbH in Dusseldorf, Germany

1985 Sankyo establishes Sankyo USA Corporation, a clinical research organization in New York, NY

1983 Sankyo researcher discovers troglitazone, an insulin sensitizer, marking the origination of the glitazone class

1971 Sankyo researchers discover the first HMG-CoA reductase inhibitor, marking the origination of the statin class

1961 Sankyo establishes a liaison office in New York, NY

1961 Sankyo Co., Ltd. is established in Tokyo, Japan and Dr. Jokichi Takamine is appointed as the company's first president

1913 Sankyo Shoten, Sankyo’s predecessor company, established in Tokyo, Japan

1910 Dr. Umetaro Suzuki is the first to discover vitamin B1, establishing the basis for the theory of vitamins

1900 Dr. Jokichi Takamine is the first to isolate epinephrine

1899 Sankyo Shoten, Sankyo’s predecessor company, established in Tokyo, Japan
PRECEPTOR TESTIMONIALS

“Our fellows are seen as valuable members of the clinical trial team. Fellows actively participate in global projects to foster skills in clinical strategy, decision making, and project management. By working on trials across multiple phases of development, the fellows gain a comprehensive understanding of the development process. Our program also encourages fellows to work with or rotate to other departments of interest to provide a well-rounded, professional experience.”

**Clinical Development Preceptor: David Jacobs, M.D., M.B.A.**
Senior Director, Clinical Development - Frontier

“The Clinical Development Fellowship program provides our fellows with the opportunity to collaborate with Medical Monitors, Clinical Operations, Biostatisticians and other professionals on a global clinical trial team. We teach the fundamental concepts of protocol design and clinical trial management and help the fellows develop skills in problem solving and decision making. The fellows acquire in-depth knowledge of the disease being treated and practical experience managing a clinical trial in Phase II or III of development, thereby gaining a strong foundation for a career in drug development.”

**Clinical Development Preceptor: Jim Hanyok, Pharm.D.**
Senior Director, Clinical Development - Cardiovascular

“Our Industry Fellowship program provides our fellows with in-depth and well-rounded professional experiences based upon our company’s hands-on approach towards working and managing. In today’s complex and ever-evolving healthcare environment, we consider our fellows an integral part of our team and teach the concept of sound drug development strategies and decision-making abilities that support global product drug development.”

**Program Director: Doreen Morgan, Pharm.D., M.S.**
Executive Director, Regulatory Affairs
Fellowship Program Objectives

This two year post Pharm.D. pharmaceutical industry fellowship is designed to develop and expand the fellow's skills to effectively practice in the pharmaceutical industry.

The program provides a broad understanding of the global drug development process and assists each fellow's understanding of the key role that clinical development has in the drug development process, including the opportunity to gain “hands-on” experience concerning the requirements to identify, approve and market new medications. Additionally, the fellow will enhance his/her knowledge through educational and research activities at St. John’s University College of Pharmacy and Health Sciences.

The Daiichi Sankyo Component

This fellowship is designed to focus in the area of Clinical Development. Below is a summary of activities and outcomes by program year:

FIRST YEAR | Clinical Development

- Learn strategies and processes for clinical trial start-up, execution and completion
- Acquire working knowledge of protocol development, case report form design, trial governance and management, medical monitoring, subject recruitment and retention, monitoring of investigational sites, data management, statistical analysis and clinical study report preparation
- Learn strategies for effective oversight and management of contract research organizations and other vendors, thereby ensuring that trials are conducted in accordance with Daiichi Sankyo Pharma Development Standard Operating Procedures (SOPs) and Good Clinical Practice (GCP) standards as well as federal and other national regulations
- Support the clinical operations team with trial implementation and management (e.g., planning investigator meetings, managing drug supply, management of investigational sites) to ensure high quality deliverables
- Present progress reports from ongoing clinical trials
- Participate on a cross-functional clinical trial team to assist with execution of the trial
- Attend national scientific conferences, medical meetings and key opinion leader meetings
- Prepare and present poster/abstracts/scientific papers
- Collaborate cross-functionally with global colleagues and scientists, representing diverse backgrounds, knowledge and expertise on a variety of issues and topics

SECOND YEAR

- Rotate (3-6 months) through various departments at Daiichi Sankyo Pharma Development, dependent on fellow’s level of interest and/or projects with a high priority level within the organization. Rotations may include but not be limited to:
  - Translational Medicine and Clinical Pharmacology
  - Clinical Pharmacovigilance and Drug Safety
  - Regulatory Affairs
  - Project Management
  - Other external experiences will also be considered
St. John’s University

COLLEGE OF PHARMACY AND HEALTH SCIENCES

St. John’s University’s primary campus is located on a residential 105-acre campus in Queens, New York and was founded in 1870 by the Congregation of Mission (Vincentian) Community. Recognized for its outstanding academic programs, rich student life, vibrant diversity and Big East vitality, the university boasts a population of over 20,000 students and 140,000 alumni across five metropolitan campuses.

The nationally recognized College of Pharmacy and Health Sciences prepares students for rewarding careers as practitioners, researchers and leaders in health care institutions, government and industry. Founded in 1929, the College offers numerous healthcare-related programs at the undergraduate and graduate levels including the Doctor of Pharmacy degree, Master of Science degrees in Pharmaceutical Sciences and Pharmacy Administration, and the Doctor of Philosophy in Pharmaceutical Sciences degree.

St. John’s College of Pharmacy and Health Sciences is committed to shaping compassionate health care professionals to serve humanity through excellence in health care and biomedical research. Faculty, students and alumni of the College are actively involved in basic science as well as clinical research, and provide effective pharmaceutical care to a diverse patient population. The College continually works in partnership with numerous healthcare organizations throughout the New York metropolitan area to ensure the promotion, practice and delivery of the highest-quality health care services and research. Building on a dedication to greatness, its metropolitan location and its strategic alliances with leading healthcare institutions, the College continues to empower effective leaders, good citizens and moral and ethical individuals. With its enhanced commitment to global education the College also provides students with the opportunity to gain experience from an ever increasing global perspective.
St. John’s University Component

Each fellow will have opportunities at the University to participate in activities to promote professional development including:

- Formal and informal educational opportunities
- Completion of a formal teaching excellence program
- Collaborative research projects with St. John’s faculty
- Development of continuing education courses
- Active participation in the College’s fellows/residents seminar series
- Enrollment in Graduate degree programs available at the University to further his or her educational development (Master’s or PhD degrees)
- On-campus teaching opportunities within the Doctor of Pharmacy Program
- Completion of an individual research project

Benefits of the Fellowship

The fellowship provides a competitive stipend and benefits package, including individual comprehensive health insurance through St. John’s University.

Upon successful completion of the fellowship program, a certificate of completion will be awarded by St. John’s University College of Pharmacy and Health Sciences and Daiichi Sankyo Pharma Development.
Application Process & Eligibility Requirements

To be eligible, candidates must be graduates of an Accreditation Council for Pharmacy Education (ACPE) accredited Doctor of Pharmacy Program before July 1 of the fellowship term and have a strong interest in a career in the pharmaceutical industry. Participation in the American Society of Health-Systems Pharmacists (ASHP) Midyear Clinical Meeting Personnel Placement Service (PPS) is strongly encouraged, but not required.

Interested Candidates Should Send:

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<td>Curriculum Vitae</td>
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<td>Letter of intent</td>
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<td>College transcript</td>
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<td>Three letters of recommendation</td>
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Please send all correspondence (electronic and hardcopy) to:
Joseph M. Brocavich, Pharm. D.
Senior Associate Dean for Pharmacy
Associate Clinical Professor
College of Pharmacy and Health Sciences
St. John’s University
8000 Utopia Parkway
Queens, NY 11439
Email: brocavij@stjohns.edu
“The St. John’s University/Daiichi-Sankyo Regulatory Affairs Fellowship has given me the opportunity to fully experience the intricate world of regulatory affairs. I am able to work with healthcare professionals on challenging ‘real world’ projects that are used in the development of investigational new drugs on a global scale. Having the flexibility to rotate during my second year to the FDA in the Division of Neurology Products and within Daiichi-Sankyo’s commercial regulatory group has provided a well-rounded regulatory experience. During the fellowship I have established close bonds with both preceptors and mentors while also gaining the experience necessary to start a successful career in the pharmaceutical industry.”

Derek E. Mires, Pharm.D.
Virginia Commonwealth University | First Year Clinical Development Fellow | Current Fellow: 2013-2015

“The St. John’s University/Daiichi-Sankyo Clinical Development Fellowship provides a comprehensive and unique experience in the pharmaceutical industry. As a valued member of the clinical development team, I contribute to the design and management of global clinical trials in various phases of the product life-cycle. Collaborating with key company leaders, I am able to shape and support the cardiovascular development strategy. Under the St. John’s component, I am cultivating my communication and presentation skills through the completion of a teaching certificate. The strong mentorship at Daiichi Sankyo and St. John’s University is preparing me to lead a successful career in the pharmaceutical industry.”

Mike DeMarco, Pharm.D.
Butler University | Second Year Regulatory Affairs Fellow | Chief Fellow: 2013-2014

“The fellowship program at Daiichi Sankyo in conjunction with St. John’s University offered me the invaluable opportunity to collaborate with cross-functional teams and to gain experience necessary to be an independent professional. The program enabled me to pursue my career as a Regulatory Liaison at Daiichi Sankyo by providing me with a strong foundation. I highly recommend this unique program to any individual who is seeking to establish their career in the pharmaceutical industry.”

Neda Aghajani Memar, Pharm.D.
Manager, Regulatory Affairs
Massachusetts College of Pharmacy & Health Sciences | Past Fellow | Inaugural Fellow: 2011-2013
Program Summary

Daiichi Sankyo is dedicated to providing its fellows the most rewarding professional experience possible. Every year the fellowship preceptors gauge where the company will have the most exciting and challenging work projects. Depending on Daiichi Sankyo Pharma Development’s business needs for the year, the fellowship program is altered accordingly. Past fellows have focused in Regulatory Affairs and Clinical Development, and this year we are proud to offer the fellowship position in Clinical Development. This type of flexibility within the Daiichi Sankyo Pharma Development fellowship program creates an opportunity for diversity and provides a unique and rewarding experience to each fellow every year.