# 5 Ways to Make Your Resume Stand Out

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When you're writing your resume you want to impress hiring managers and get selected for an interview, so you need to do everything you can to ensure it stands out from the crowd.

Here are five ways to make your resume stand out from the competition.

### **Respond Directly to the Job Description**

Hiring managers have specific ideas about what skills and experiences candidates need to do well in open positions and your resume should mirror the description they've included in their listings or ads, says Mark Slack, a career adviser at Resume Genius.

"In a sea of bland candidates, the most captivating resume is the one that seems to match all of their requirements, including necessary technical skills, work experiences, and degrees, certifications, or licenses," he says. "If your previous work experience is not relevant to the job description, you will need to get creative and frame your current skill set as being transferable into a new role."

### **Describe Accomplishments, Not Responsibilities**

Joseph Terach, CEO of Resume Deli, gives the example of a pizza delivery person: It's not enough to say you deliver pizzas, because that's what you're supposed to do. "The question is: are you good at it?

Or, did you deliver pizzas late, cold and in a crushed box to the wrong address?" Instead of regurgitating your job description, focus on the accomplishments you've made while living up to that description. Describe the ways you've excelled in your profession and have gone above and beyond.

## **Quantify Your Accomplishments**

"There's no better way to describe your accomplishments than with cold hard numbers," says Slack. For instance: "How much product did you sell monthly? How much money did you save your company due to your efforts? What was the size of the budget you managed? How many people did you train or manage?"

Putting a number on the work you do gives hiring managers an idea how you might fit into an organization. "If you can quantify any of your job descriptions, do so," he says. "It will give the hiring manager a much clearer image of your skills and abilities, and definitely help you get on the short list for an interview."

### Use the Summary Section for Distinguishing Details

If you include a summary statement on your resume, remember it occupies the most valuable spot – front and center, Terach says. "So many job-seekers waste it on self-descriptors, such as 'creative,' 'results-driven' and 'excellent communicator,'" he says. "Guess what? If you need to

label yourself an excellent communicator, then you're probably not one." Instead, drop the generics and use the summary section to provide details of your achievements.

\*For more, look to http://career-services.monster.com