



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™

Mission-Critical Team Members Who Choose Not to Work

Our goal is to balance the safety and health of our team members with the mission to take care of our patients and students. President's Executive Council (PEC) members will determine mission critical team members during Phases III and IV. Place of duty will depend on the critical function assigned. PEC member will take into consideration high-risk conditions and assign location or duties to mitigate risks. Should a mission critical team member choose not to perform assigned duties under the conditions assigned, the team member may take regular vacation leave to cover their time away from work. If no regular vacation hours are available, individual may take unpaid leave. Non-working Pandemic (NWPD) leave will not be granted in this situation.