



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™
School of Medicine

Policy and Procedure

SOM OP: 50.25, **Non-Competition/Restrictive Covenant**

PURPOSE: The purpose of this School of Medicine (SOM) Graduate Medical Education (GME) Policy and Procedure is to address non-competition and restrictive covenants for residents and fellows.

REVIEW: This SOM Policy and Procedure shall be reviewed within each year by the TTUHSC Graduate Medical Education Coordinating Council. Revisions will be forwarded to each campus GMEC for comment and the Office of the Dean for approval and publication.

POLICY/PROCEDURE:

The Sponsoring Institution and its sponsored ACGME-accredited residency and fellowship programs, ACGME Non-Standard Training (NST) Recognized programs, and Texas Medical Board – Approved Fellowship programs cannot, and will not, require residents/fellows to sign a non-competition guarantee or restrictive covenant.

This policy applies to all Graduate Medical Education residency and fellowship programs within Texas Tech University Health Sciences Center School of Medicine.