

SGA Senate Meeting 02/01

Meeting called to order: 5:32 pm

Agenda:

- Speaker
- Executive Officer Updates
- Legislation
 - Action (1)
 - Congratulatory (2)
- Committee Reports
- Discussion
- Announcements
- Open Forum

Speaker:

Jody Randal Vice President-Diversity, Equity, and Inclusion

Texas Tech University Health Sciences Center
3601 4th Street, MS 6269 | Lubbock, TX 79430
806.743.2900 (she/her)

- About me:
 - Personal and Academic Background
 - Human Development and Leadership
 - Professional Endeavors
 - Many Intersecting Identities
- Why TTUHSC?
 - An Institution Shaped by Values
 - A New Vision
 - "I am heavily influenced by the five value-based culture."
- DEI Vision through Collective Impact Framework
 - Collective Impact: "The commitment of a group of important actors from different sectors to a common agenda for solving a specific social problem." (Kania & Kramer, 2011)
 - "I do not see DEI as a problem, I see it as an advancement of our lives."
- Collective Impact
 - Common Agenda
 - All participants share a vision for change
 - Shared Measurement
 - Collecting Data and Measuring Results Consistently
 - Mutually Reinforcing Activities
 - Differentiated Activities Coordinated Across the Institution and Community
 - Continuous Communication
 - Consistent and Open Communication
 - Backbone Support
 - Dedicated Support and Resources
- The Vice President

- Key Strategic Advisor
- Bring Together Action Plans to Advance DEI
- Design and Coordinate Educational Programs
- Strengthen the Climate on TTUHSC Campuses
- Assist with Recruitment and Retention for the TTUHSC Community
- Influence the External Narrative
- Aligning Programs and Practices with the Strategic Plan
 - Many of our programs and practices are at the center of how we achieve the strategies, goals, and objectives in the Strategic Plan to achieve the new vision.
- First 90 Days (Currently-- 26)
 - Introductory Meetings
 - Establishing the Office of Diversity, Equity, and Inclusion
 - Assessing Needs
- I Could Say... Here are some Priorities
 - Collecting data to develop DEI dashboards (S/F/S, recruitment, enrollment, and retention)
 - Assessing financial aid opportunities for underserved and/or underrepresented students
 - Benchmarking with peers and aspirational institutions
 - Designing education programming
 - Developing community partnerships
 - Examining recruitment practices
- But what I know about TTUHSC is
 - We are building something meaningful!
 - TTUHSC is a complex enterprise
 - DEI is about us.

Questions and Concerns:

- *Miguel McQueen*
 - I am part of the Black Magic Student Association, I am curious if you want to collaborate with any groups on TTUHSC or Main campus
 - “Through all the meetings and conversations at different campuses. I plan on absolutely working with them. I am making a list and reaching out to different student organizations to have conversations.”
- *Damieanus Ochola*
 - I know for medical students there is a protocol about a discipline about diversity and inclusion
 - “I have worked with medical schools through legal issues. As part of that and some ongoing questions about some schools looking at DEI a little stronger than others. I have asked certain schools to have DEI considerations and plans.”
- *Khaja Siddiqui*
 - Often times I have noticed, diversity inclusion is usually the phrase that is most common. The diverse side is more upfront than the inclusion, but how do you plan to use inclusion and bring that aspect throughout the school?
 - “There are multiple components to this. Historically, I would agree with you. It is about who we are recruiting and who plans to come to HSC. it has to be largely about the intake part, that is not my frame. I will argue that we are a diverse institution. Inclusion is about our climate and our culture, I think we really should be looking and thinking about HSC is

working and not working. That all people of walks of life can learn and that you want to learn from them. It is on my radar.”

Executive Officer Updates:

- *Abelardo Palma, VP of Communications*
 - Make sure you are turning in your pieces of legislation
 - They are always due the Friday before every meeting
 - You need two pieces of legislation: 1 action and 1 congratulatory
- *Emma Brackett, VP of Finance*
 - Spring Fundraiser
 - End of February
 - Deadline for Student Orgs to submit budget request is 3/1/2022.
 - Request is available through HSC net Org Page
 - T-Shirt Fundraiser for Double T Scholarship
 - Ends 2/8 PLEASE ORDER ONE
 - Thank you to Kameryn and Brianna!
 - Points (you must do one action and one congratulatory legislation piece)
- *Kameryn Slayton, VP of Operations I*
 - If you have any questions regarding attendance, let me know!
 - Have fun and be safe if you're going to the game tonight!
- *Bernardo Gonzalez, President*
 - Joint Congress Senate Meeting
 - April 8 or 15
 - Search for Vice Provost of Academic Affairs and Integrated Learning
 - Innovate and establish the future integrated and interprofessional learning environment that will continue to set TTUHSC apart from other Health-Related Institutions
 - Start thinking about officer elections!
 - Reach out to current officers
 - Lance McMan, Vice President of Research

Action Legislation

- *Vaishnavi Chiddawar*
 - Senate Resolution 22.02
 - Stating the sentiment of the Student Senate regarding setting up a personal finance counseling service for student at TTUHSC.
 - Moved to a vote: Vaishnavi Chiddar
 - Second: Stefan Raicevic
 - Voting:
 - Yay: 95%
 - Nay: 0%
 - Abstain: 5%
 - *Question:*

- *Damianeous Ochola*
 - Will it be only Lubbock or will it be at other campuses?
 - "I have proposed this to the Lubbock campus."

Congratulatory Legislation

- *Brent Kisby (presented), Melissa Mchann, Sparsh Ray, Damianeous Ochola*
 - Senate Resolution 22.03
 - *Stating the sentiments of the Student Senate regarding the addition of a Dr. Lane McMahon as Vice President for Research and Innovation at TTUHSC*
 - Moved to vote: Brent Kisby
 - Second: Chris Mariano
 - Voting
 - Yay: 93%
 - Nay: 3%
 - Abstain: 5%
- *Alisha Nguyen*
- Senate Resolution 22.01
 - Stating the sentiments of the Student Senate congratulating Giftina Wilson and Matthew Gehrein for placing within the top teams at the ASHP National Clinical Skills Competition
 - Moved to vote: Alisha Nguyen
 - Second: Jenna Jurecky
 - Voting
 - Yay: 100%
 - Nay: 0%
 - Abstain: 0%

Committee Updates:

Brianna Mendoza

- Still working on uploading two volunteers opportunities and link to the drive was sent to the senators last meeting through email

Joel Ennin

- Finance is meeting directly after this meeting

Damianeous Ochola

- Maybe beginning every semester it would be nice to write a survey getting student input.

Alex Sutter

- Reminder to send in headshots and get the website updated. Email:

Chris Mariano

- Meeting scheduled for tomorrow. Expect announcements for awards probably this week or next week

Joanna Mammen

- SGA Awards Banquet in person April 22nd Academic Event center around 7. Invitations will be sent out during March and catering for Top Tier.

Discussion- Ideas

Stefan Raicevic

Meeting tomorrow to edit legislation and finish both of those pieces

Announcements

- T-Shirt Fundraiser
 - TTU Basketball Game Tonight
 - Frazier Alumni Pavilion
 - Hosting a watch party and open to everyone from 7-10 pm tonight
 - Relevant links
 - Absence Request
 - <https://ttuhsc.campuslabs.com/engage/submitter/form/start/497507>
 - Point Submission
 - <https://ttuhsc.campuslabs.com/engage/submitter/form/start/504430>
 - Legislation Link
 - <https://ttuhsc.campuslabs.com/engage/submitter/form/start/443972>
 - Legislation collaboration:
 - https://docs.google.com/spreadsheets/d/1Uo-T9-u8aRPxDle7ivTxBk7r72a8tKwQZhQwioru_NA/edit#gid=0

Open forum:

- *Damianeous Ochola:*
 - I feel with the surveys it might help to do it at the beginning of the semester. Now with digital surveys, students are able to put their opinions on changes and what we want to be as a university. What can be put on the survey and get the student's input?

Adjournment:

Called to end: *Brianna Mendoza*

Second: *Stephen Rossettie*

Meeting ended at: 6:51 pm