

TTUHSC'S SAFE CAMPUS COMMITMENT

The Texas Tech University Health Sciences Center (TTUHSC) is committed to providing and strengthening an educational and working environment where students, faculty, staff, and visitors are free from sexual misconduct and sex discrimination of any kind. In accordance with federal and state laws and regulations, TTUHSC prohibits discrimination based on sex and other types of sexual misconduct. To ensure this commitment, students, faculty, and staff are required to complete Title IX training and review the information provided on the TTUHSC Title IX website: www.ttuhschool.edu/title-ix



At TTUHSC, all employees who are not designated as confidential resources, including student employees, are deemed mandatory reporters. Employees, who in the course and scope of their employment, receive information regarding an incident that the employee reasonably believes constitutes sexual misconduct alleged to have been committed by or against a TTUHSC student or employee of the university at the time of the incident, shall promptly report the incident to the Title IX Coordinator and must report all known details of the incident.

HELPFUL RESOURCES

TTUHSC 24-Hour Crisis Helpline
806-743-1327 or 800-327-0328

RAINN

800-656-HOPE (4673)

Hours: 24 hours, 365 days a year

Access local advocacy groups through this hotline.

WHO TO CONTACT

TITLE IX COORDINATOR

Leslie Collins

titleixcoordinator@ttuhsc.edu

806.743.9861

OFFICE OF EQUAL OPPORTUNITY

Dawn Payne

eeo@ttu.edu

806.742.3627

TEXAS TECH POLICE DEPARTMENT

In an emergency, call 911

police@ttu.edu

806.742.3931

FOR CONFIDENTIAL REPORTING

TTUHSC COUNSELING CENTER

counselingcenter@ttuhsc.edu

806.743.1327

The purpose of this brochure is to provide a general understanding of Title IX and Sexual Misconduct policies at TTUHSC. This brochure is not intended to be all encompassing, but rather to provide knowledge about where to find additional information and who to call for assistance. In the event of a conflict between this brochure and federal or state law, the law will prevail.

Nothing in TTUHSC's policy shall prevent a student or employee from presenting a grievance covered by TTUHSC policy to an external agency, such as the United States Department of Education: Office of Civil Rights (OCR)
400 Maryland Avenue
SW Washington, DC, 20202-1100
1-800-421-3481 | www.ed.gov/ocr



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™

Office of Title IX



TITLE IX

and other

Sexual Misconduct

A RESOURCE GUIDE

FOR STUDENTS, FACULTY, AND
STAFF

POLICIES AND PROCEDURES

Texas Tech University System (TTUS) Regulations provide information regarding the Texas Tech University System and its component institutions' prevention and education efforts related to sex discrimination, sexual harassment, nonconsensual sexual contact, nonconsensual sexual intercourse, sexual assault, sexual exploitation, public indecency, sexual misconduct, interpersonal violence, dating violence, and stalking. These regulations provide students and employees with their rights and options and also explain how TTUHSC will proceed once it is made aware of allegations of prohibited conduct in keeping with the University's values and in order to meet the legal obligations of Title VII, Title IX, the Violence Against Women Act, the Campus Sexual Violence Elimination Act, the Texas Education Code, and other applicable laws and regulations.

TTU System Regulation 07.06: Sexual Misconduct

TTUHSC OP 51.02 and TTUHSC OP 51.03

TTUHSC Student Handbook, Part IV

Links to the above resources can be found at <https://www.ttuhs.edu/title-ix>.

To report sexual misconduct,
please submit an online
Incident Report form at
<https://www.ttuhs.edu/title-ix>



WHAT TO DO IF YOU HAVE EXPERIENCED SEXUAL ASSAULT

- Get to a safe location.
- Seek medical care for treatment and preservation of evidence, if applicable, as soon as practicable after the incident. Preserving DNA evidence can be key to identifying the perpetrator in a sexual violence case and could assist in proving the alleged criminal offense or obtaining a protective order. Victims can undergo an exam by a Sexual Assault Nurse Examiner (SANE) with or without police involvement.
- Preserve other evidence such as clothing, phone records, text messages, or other documents.
- Choose how you want to report. Options include:
 - Contact local or University police. Police can help with orders of protection and other similar orders.
 - Speak to a confidential resource at the TTUHSC Counseling Center, the 24-Hour crisis helpline, a medical professional, or member of the clergy.
 - Contact the Title IX Coordinator for assistance with supportive measures and options for resolution.
- The Title IX Coordinator can also help navigate next steps, answer any questions, and explain your options.

WHAT IS CONSENT?

Consent is mutually understandable words or actions, actively communicated both knowingly and voluntarily, that clearly convey permission for a specific activity. Consent is not effective if it results from the use of physical force; a threat of physical force; intimidation; coercion; incapacitation; or any other factor that would eliminate an individual's ability to exercise free will to choose whether or not to engage in sexual activity.

Sexual misconduct is a broad term encompassing all forms of gender-based harassment or discrimination and unwelcome behavior of a sexual nature, including, but not limited to:

Domestic or Family Violence: Physical, sexual, or verbal abuse or violence committed by a current or former spouse or intimate partner of the Complainant Party, by an individual with whom the Complainant Party shares a child in common, by an individual with whom the Complainant Party is cohabiting (or has cohabited) with a spouse or intimate partner, by an individual similarly situated to a spouse of the Complainant under the Domestic or Family Violence laws of the state of Texas, or by any other individual against an adult or youth victim who is protected from that individual's acts under the Domestic or Family Violence laws of Texas.

Dating Violence: Physical, sexual, or verbal abuse or violence, or a threat of abuse or violence, committed by an individual who is or has been in a social relationship of a romantic or intimate nature with the Complainant Party. The existence of such a relationship will be determined based on the type and length of the relationship and the frequency of interaction between the individuals involved in the relationship. A casual acquaintanceship or ordinary socializing between two individuals does not constitute a romantic or intimate relationship.

Sexual Assault: Sexual contact or intercourse with an individual without that individual's consent, including sexual contact or intercourse against an individual's will or in a circumstance in which an individual is incapable of consenting to the contact or intercourse. Sexual Assault includes:

Nonconsensual Sexual Contact: Intentional sexual touching, however slight, with any object or part of one's body of another's private areas without consent. Sexual Contact includes: (1) intentional contact with the breasts, buttock, groin, or genitals; (2) touching another with any of these body parts; (3) making another touch you or themselves with or on any of these body parts; or (4) any other intentional bodily contact in a sexual manner.

Nonconsensual Sexual Intercourse: Sexual penetration or intercourse, however slight, with a penis, tongue, finger, or any object, and without consent. Penetration can be oral, anal, or vaginal. The following are examples of Sexual Assault: Incest, Fondling, Rape, and Statutory Rape.

Stalking: A course of conduct directed at a specific individual that would cause a reasonable individual to fear for the individual's safety or the safety of others or would cause that individual to suffer substantial emotional distress. A "course of conduct" means two or more acts in which an individual directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about an individual or interferes with an individual's property. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.